

Swimming Australia

Values and Behaviours

We act with **INTEGRITY**

- We treat others with respect – we seek to listen, understand, empathise & constructively respond
- We are inclusive and value diversity of views & perspectives
- We act to build trust in our relationships through owning our behaviour and doing as we say we will do
- We have the courage to tackle difficult situations and conversations to develop ourselves and others

We are

STRONGER TOGETHER

- We lead from every position
- We collaborate and share information, experience, skills and perspectives
- We communicate with honesty and transparency and at appropriate times
- We support one another – as people, within teams and across teams

We **FUEL** **THE PASSION**

- We recognise and celebrate the efforts and achievements of others
- We encourage, motivate and inspire people, empowering others to be the best they can be
- We promote our sport with enthusiasm and positivity, sharing our stories, success and learnings
- We seek balance, look after ourselves and have fun along the way

We **ACHIEVE** **ONGOING EXCELLENCE**

- We are driven to be the best we can be and continually improve
- We are focused on achieving our vision
- We innovate to explore different approaches and solutions
- We discuss, decide and deliver