



MINUTES

60TH ANNUAL GENERAL MEETING

WEDNESDAY 23 JULY 2025

MICROSOFT TEAMS

ATTENDEES

BOARD OF DIRECTORS

Graeme Field (President)	Alexis Dodwell	Ian Thorpe OAM	Kayleen Murphy
Benjamin Tuxford	Kerryn Divall	Stephen Howell	Charlotte Olsen`

STAFF

Kirsten Thomson OLY CEO	James Hickman OLY CCMO	Michelle Boon Finance Manager	Daniel Blattman COO
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AREA DELEGATES

Delegate	Area	Delegate	Area
Mark Lake	SISA	Phil Hawke	CSVA
Brian Coombs	NEWNW	Chris Hand	Metro North West
John Mail	North Coast		
Mark Smith	Metro South East		

CLUB DELEGATES

Delegate	Club	Delegate	Club
John Owen	Peakhurst	Janelle Barnett	Kempsey Swimming Club
Joanne Hodgson	Bellingen	Tim Lee	SLC Aquadot
Jade Presser	Young	Jacqui Currey	Beresfield Swimming Club
Betty Chan	Narrabeen	Kathryn Robinson	Grafton ASC
Graham Taylor	The Hills	Ash Houshmand	Auburn SC
Joshua Baker	Lane Cove	Stephen Mawbey	Temora SC
Ariel Darley	Warringah Aquatic	Ingrid Corcoran	Boorowa Amateur Swimming Club
Diane Silk	Queanbeyan Leagues Amateur Swim Club	Phil Evans	Albury Amateur Swimming Club
Barbara Weaver	Parkes Swim Club	Tiff Kreutzberger	North Albury SC
Rachel Saliba	Nepean Swim Club	Luke Schipp	Revesby
Heather Liney	Knox Pymble	Rita Hall	Woy Woy Swim Club
Taylor Garner	Oaks Flats Swimming Club	Ethan Rozanic	Cruiz Swim Club
Jennie Riley	Woodenbong Amateur Swimming Club	Bruce Horlyck	Parramatta City Swim Club
Kerryn Burton	Junee Swimming Club Inc	Adam Mallett	Carlile
Jason Smith	Cowra Amateur Swimming Club	Ireneusz Kowalski	Sydney University
Deborah Thom	Wenona Swim Club	Thomas Holz	NUSwim Swimming Club
Nihal ElKaddah	Griffith Swim Club	Deirdre de Plater	Engadine Swimming Club
Christine Williams	Sladem Swimming Club		

LIFE MEMBERS

Graham Towle OAM	Neil Rogers	Lynn Lonngren	
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VISITORS

Robert Guyer	Sarah Brown	Ruth Everuss	
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APOLOGIES

Matt Levy OAM		
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1. WELCOME

At 6.37pm the President, declared the 60th Annual General Meeting open and extended a welcome to the Delegates and acknowledged the Traditional Owners of the land on which the event took place, he paid respects to Elders past and present, and extend that respect to all Aboriginal and Torres Strait Islander people present.

The President acknowledged the feedback from the 2024 AGM, noting the move to an online format for the 2025 AGM.

The President acknowledged that the quorum for the meeting was 20 Clubs and this had been reached.

The President then acknowledged the Life Members attending and apologies for the meeting would be as per the minutes.

The President then made mention of those members who had passed during the year:

Barrie Hepburn, Mike Birmingham, John Vipond, Alan Newman.

The President requested a silent remembrance for those members.

BUSINESS

2. MINUTES

- 2.1** Moved and Seconded that the Minutes of the Swimming NSW 59th AGM of Swimming NSW held on Saturday 27th July 2024 as circulated to Clubs, Areas and Officers be taken as read and accepted as a true record.

CARRIED

3. ANNUAL REPORT AND FINANCIAL STATEMENTS

- 3.1** The President referenced the 128th Annual Report and Financial Statement for the period 1 April 2024 to 31 March 2025 and introduced CEO, Kirsten Thomson, to give her report.
- 3.2** The CEO, Kirsten Thomson OLY, provided the CEO report which outlined a pivotal year of growth for SNSW with a renewed focus on performance, participation, inclusivity, and innovation across all levels of the sport. Key highlights included:

Events & Participation

- 21 events held over 46 days, with over 16,000 swimmer participants (3.5% increase).
- Development pathways reached 1,700+ participants via clinics and programs.

Participation Initiatives

- Statewide club survey informed advocacy and planning.
- Launch of regional scholarships, NAIDOC Week Relays, and initiatives targeting First Nations engagement.
- Led the nation in para-swimming classification opportunities.
- Over 2,000 technical officials supported 85 sessions.
- Launched the inaugural Young Officials Program.

Regional Development

- Initiatives including the Swim Sampler Weekend in Wagga and regional classification events.
- 2025 Country Regionals hosted 2,000+ swimmers across three locations.
- Regional Coaching Director visited 65+ programs and delivered 30 clinics.

High Performance & Pathways

- NSW athletes made strong international showings, with 19 athletes and 6 coaches representing the state.
- NSW athletes won Olympic and Paralympic medals (4 gold, 3 silver).
- First international touring team in five years competed at the Japan Open.
- Appointed Brent Kirkbride as Physical Preparation Lead to support pathway athletes.
- Established NSWIS Para Unit.

Communication & Club Engagement

- 120% increase in communication engagement and 20% rise on social media.
- Launched the Club Engagement Series, plus enhanced support through a statewide Club Support Officer model.
- Implemented an updated Club Marketing Toolkit.

Partnerships & Commercial

- Strategic partnerships boosted revenue and member benefits (DOOLEYS, Veriu Hotels, Speedo).
- SNSW Swim Shop achieved 272% increase in online sales and 8.4% overall revenue growth.
- Continued progress with Hawk-Eye video officiating installation at SOPAC, supported by NSW Government.

3.3 Board Member Kerry Divall reported on the Financial Statements highlighting the following:

The Swimming NSW Board & Management team are pleased to report a full year net profit result of \$332,237, which represents an improvement of over \$276,000 on the 2023/24 net profit result.

Largely achieved through increased swim meet revenue along with growth in key commercial sponsorships & stakeholder contributions.

At the operational level Swimming NSW recorded a net operating profit of \$339,781 and this was another substantial improvement of more than \$355,000 compared to 2023/24.

Total revenue increased 11% with total expenses increasing by 4%.

Looking at the major revenue streams, retail revenue rose 5.5%, membership revenue increased by 14%, swim meet revenue increased 14% & donations & sponsorship revenue rose by 16%, while squad revenue fell by 21%.

The increases in expenses were mostly incurred through a 2.5% increase in general operating expenses and a 6% increase in employment expenses.

The Swimming NSW balance sheet further strengthened during the year as a result of the improved financial outcome. Total assets increased by 11% but total liabilities correspondingly increased by just 5.5% resulting in a net asset improvement of 15.5% compared to 2023/24.

In summary 2024/25 continued the positive recovery, building from the previous year's turnaround profit off the back of stronger commercial and key stakeholder partnerships.

There were no questions it was then Moved and Seconded that the 128th Annual Report and Financial Statements be adopted.

CARRIED

4. APPOINTMENT OF AUDITORS

It was noted that the Board had appointed Ernst & Young as the Company Auditors for the 2025/26 financial year.

It was Moved and Seconded that Ernst & Young be appointed as Company Auditors for the 2025/26 financial year.

5. DECLARATION OF DIRECTORS

The President noted Swimming NSW had two Elected Director vacancies, with Swimming NSW only receiving two nominations for vacancies resulting in no election being necessary.

Kerryn Divall and Matt Levy OAM were the two successful candidates re-elected.

The President then congratulated the two elected Board Directors.

6. PRESENTATION OF AWARDS

The recipients of the 2025 Waratah Awards were announced and presented by President Graeme Field:

- Stephen Mawbey – Waratah Award
- Bruce Horlyck - Waratah Award

The President congratulated the recipients on their significant achievements and contribution.

The recipients of Life Memberships were announced and presented by President Graeme Field:

- Chris Fydler
- Janelle Barnett
- Ruth Everuss

7. GENERAL BUSINESS

There was no general business raised.

8. MEETING CLOSURE

President thanked all delegates, members, visitors, the Board, CEO and Management for their work during the year and thanked everyone for their attendance and then closed the meeting at 7.11 pm.