

NATIONAL OFFICIATING ASSESSMENT PROCESS (POOL)

PURPOSE AND CONTEXT

Swimming Australia Limited (SAL), via the SAL Technical Swimming Committee (TSC), has a responsibility to all stakeholders to ensure appropriately skilled Technical Officials adjudicate at National Championship events. National Championship events require advanced levels of officiating skills, experience and competencies.

Referees and Starters who are on current FINA Lists, hold Level 3 accreditation, or have been assessed at a State/Territory Championship event as eligible for appointment in those roles, are eligible to be appointed as Referees and Starters at National Championship events.

RESOURCES

The National Officiating Assessor Panel (NOAP) consists of experienced Assessors appointed by the SAL TSC to undertake assessments of Technical Officials at National Championship events. To be appointed as a National Officiating Assessor the applicant must have current experience as a Technical Official with minimum Level 2 accreditation.

Additionally, members of the NOAP will visit State/Territory Championship events at the request of the State/Territory Technical Committees or the State/Territory Swimming Association to undertake "Eligibility Assessments".

Only members of the NOAP can assess Referees and Starters at an Australian Championship event.

Two Assessors shall be appointed to each Australian Championship event. The Assessors for all Australian Championship events will be appointed by the SAL TSC Appointments Committee.

ASSESSMENTS BY A MEMBER OF THE NOAP AT STATE/TERRITORY CHAMPIONSHIP EVENTS

A “competent” assessment outcome is required before a Technical Official can be considered for appointment as a Referee or Starter to a SAL National Age Championship, SAL Age Multi Class Championship or SAL National Short Course Championship event.

The assessment of Referees and Starters is undertaken at State/Territory Championship events. Each assessment should be undertaken over two days including two sessions per day. Heats and Finals are preferred as these give Technical Officials the best opportunity to demonstrate the required competencies.

Technical Officials who wish to apply for Assessment are to contact the relevant State/Territory Technical Committee or State/Territory Association. The relevant State/Territory co-ordinating body will collate all applications, validate the application data and submit the National Assessor Request Form to SAL’s Participation Sport Development Department. (Appendix 1)

A member of the NOAP cannot be appointed by SAL to assess a same-State/Territory Technical Official at a State/Territory Championship event, but may assess a same-State/Territory colleague at a National Championship event.

A National Assessor will only visit a State/Territory when there is a minimum of two Technical Officials to be assessed. A National Assessor can visit a State/Territory twice annually to conduct assessments. SAL will pay the air fares and accommodation costs of the Assessor for the first visit, with the State/Territory Swimming Association to cover all reasonable costs for the second visit.

The assessment reports are circulated as follows:

- The Technical Official being assessed receives a copy of the assessment report
- SAL Participation & Sport Development Department distributes copies of the assessments as follows:
 - The State/Territory TSC receives a copy of the assessment, for ongoing development of the Technical Official
 - The SAL TSC Appointments Committee receives a copy of the assessment report, to assist in preparation of rosters for National Events

Where a Technical Official is assessed as “not yet competent”, feedback from the National Assessor will be provided to the Technical Official, the respective State TSC and SAL’s TSC Appointments Sub-Committee. There is no mandatory time-frame in which a Technical Official should wait before re-applying for an assessment. The Technical Official must work with their State TSC to ensure competencies are addressed before a subsequent application is made.

Referees & Starters seeking to be assessed as eligible to officiate at a SAL National Age Championship, SAL Age Multi Class Championship or SAL National Short Course Championship event

The Technical Official submits a completed application form to the relevant State/Territory Technical Committee or Association

The State/Territory co-ordinating body will:

- Collate all applications
- Validate the application data
- Submit the National Assessor Request form to SAL's Participation Sport Development Department

A National Assessor (from another State/Territory) can be appointed to visit a State twice annually to conduct assessments:

- 1st visit – SAL will pay air fares and accommodation costs
- 2nd visit – State/Territory Swimming Association is to cover all costs

The assessment must be conducted at a State/Territory Championship over

- 2 days
- 2 sessions per day (preferably heats and finals)

The assessment report is provided to:

- The Technical Official at the conclusion of their appointment. The Assessor will also provide the Technical Official with feedback on their performance
- SAL Participation & Sport Development Department who provides copies to:
 - The State/Territory TSC for ongoing development of the Technical Official
 - The SAL TSC Appointments Committee to assist in preparation of rosters for National Events

The Technical Official must be assessed as Competent to be considered eligible to be appointed as a Referee or Starter to a SAL National Age Championship, SAL Age Multi Class Championship or SAL National Short Course Championship event.

ASSESSMENTS BY A MEMBER OF THE NOAP AT NATIONAL CHAMPIONSHIP EVENTS

Eligible Level 2 Referees and Starters seeking Level 3 accreditation and appointed in those roles at a SAL National Age Championship, SAL Age Multi Class Championship or SAL National Short Course Championship event, will be assessed by National Assessors.

Level 2 Referees and Starters must be assessed over a minimum of two consecutive days including two sessions per day (heats and finals).

To be considered for Level 3 Accreditation as a Referee or Starter, the Technical Official must be deemed competent on three separate occasions at either SAL National Age Championships or SAL National Short Course Championships together with one session at SAL Age Multi Class Championships. A Referee/Starter may be appointed for 2 consecutive days of SAL Age Championships and one session of SAL Age Multi Class Championships within the one Championship event. At the completion of the assessment process, the assessments will be forwarded to the SAL TSC for consideration and where applicable ratification. If successful, the Technical Official and relevant State will be notified.

Unlike Assessments conducted at a State Championship event, an Assessor may assess a same-State colleague at a National Championship event.

At National Championship events, there are two Assessors appointed to each Championship, to enable two Referees and two Starters per day to be assessed.

Assessment reports will be ranked at the conclusion of the event by the National Assessor. This ranking will be made available to the SAL TSC Appointments Sub-Committee only and will not be revealed to either the Technical Official or any State TSC. The purpose of the ranking is for future selections and appointments, including FINA Nominations.

Assessment reports are circulated as follows:

- The Technical Official being assessed receives a copy of the assessment report
- SAL Participation & Sport Development Department distributes copies of the assessments as follows:
 - The State/Territory TSC receives a copy of the assessment, for ongoing development of the Technical Official
 - The SAL TSC Appointments Committee receives a copy of the assessment report, to assist in preparation of rosters for National Events

All Assessors will use the same template for assessment reports. The Assessors will communicate with each other to determine consistency and may view assessment reports from other Assessors on the National Officiating Assessor Panel.

Assessors shall provide feedback in relation to the assessment report to the Technical Official at the conclusion of their appointment as Referee or Starter at an event.

Referees & Starters: seeking Level 3 accreditation / FINA accreditation - Assessment at a SAL National Age Championship, SAL Age Multi Class Championship or SAL National Short Course Championship event

Pre-requisite: A Technical Official must have been assessed as competent as a Starter/Referee by a National Assessor (from another State/Territory) at a State/Territory Championship over:

- 2 days
- 2 sessions per day (preferably heats and finals)

Upon invitation to officiate at a SAL National Age Championship, SAL Age Multi Class Championship or SAL National Short Course Championship event, the Technical Official submits an expression of interest to officiate as a Starter/Referee

Upon appointment to the role of Referee/Starter at the SAL National Championship event, the Technical Official when officiating in that role will be assessed by a National Assessor (the Assessor may be from the same State) for competency. The assessment shall be conducted over:

- 2 consecutive days
- 2 sessions per day (heats and finals)
- One session of SAL Age Multi Class Championships

The assessment report is provided to:

- The Technical Official at the conclusion of their appointment. The Assessor will also provide the Technical Official with feedback on their performance.
- SAL Participation & Sport Development Department who provides copies to:
 - The State/Territory TSC for ongoing development of the Technical Official
 - The SAL TSC Appointments Committee to assist in preparation of rosters for National Events

At the conclusion of the event the Assessor will rank each assessment. The ranking:

- Will not be provided to the Technical Official
- Will not be provided to any State TSC
- Will be provided to the SAL TSC Appointments Committee for the purpose of future selections and appointment, including FINA nominations

To be considered for Level 3 accreditation the Technical Official must be deemed competent as a Referee or Starter on three separate occasions at a SAL National Age Championship or SAL National Short Course Championship event, and one session at a SAL Age Multi Class Championship event.

National Assessor Request Form

(Appendix 1)

State Requesting Assessor: _____

Assessment Dates: ___ / ___ / ___ to ___ / ___ / ___

Particulars of Meet: _____

State / Territory Swimming Association Contact:

Name & Title _____

Phone _____

Email: _____

Number of required days for Assessor: _____

Number of assessments to conduct: _____

Please provide attachments containing the following information for each Technical Official:

Technical Official's Name: _____

Technical Official's Date of Birth _____

Level 1 Referee/Starter Accreditation Date: _____

Level 2 Referee/Starter Accreditation Date: _____

Experience at National Championship Events and Competitions:

Event	Dates	Position



Experience in the respective role at previous State Championship Events:

Event	Dates	Position (Referee / Starter)

The relevance of the Assessment to the Applicant's Officiating Goals and Objectives:

Please return this completed form to the SAL Participation Coordinator via email officiating@swimming.org.au