**Narrabri Stingrays Swimming Club**

Job description

**Competition Coach**

**The Role**

As the high-performance coach, you will be expected to challenge each individual swimmer to achieve their representative competition goals at local, regional, state and country levels. Attendance at carnivals will also be necessary. It is essential that you are willing to work as a part of the Narrabri Stingrays coaching team and uphold the values of the club in all settings.

**Location**

Beautiful small rural town in north west New South Wales. With both a 50m outdoor and 25m heated indoor aquatic centre, Narrabri Stingrays swim all year round.

**Key Responsibilities**

* Develop, deliver and manage the seasonal squad training programs and schedules in line with club goals
* Attend carnivals to provided support and feedback to swimmers
* Encourage great work ethic and commitment to the program, motivating squad swimmers to achieve goals and successful competitive results.
* Be a positive role model and encourage an attitude of fair play, sportsmanship and appropriate conduct at training and competitions.
* Develop a positive team culture and provide opportunities for swimmers to show their abilities and achieve their individual goals
* Communicate in a respectful, positive, effective, and timely manner with swimmers, parents, coaches and the club’s Board.
* Support members and the Club’s Board to promote, develop and grow the club in the local community.

**ESSENTIAL**

* Current Working with Children Check
* First Aid and CPR
* AUSTSWIM / Swim Australia Qualified
* “Development “ - Bronze level coaching accreditation

**DESIRABLE**

* ASCTA Teacher of Swimming or Competitive Swimming

A willingness to gain these accreditations will also be taken into consideration.

**Hours**

The coach must have a flexible approach to working hours as coaching sessions will include split shifts with early starts and late finishes. These times will change depending on the season and opening hours of the Aquatic centre.

For example:

Monday – Friday mornings 6am – 8am

Afternoons 4.00 – 6.30pm

As the club grows we anticipate growth in the demand for hours.

**Pay**

Position will be a 12-month employee contract – with the option to extend upon agreement from the Board. Hourly rates will be based on qualifications and experience, as per the Fitness Award.

Other financial assistance provided by the club includes:

* Professional Development Opportunities
* Travel and accommodation for carnival attendance
* Hourly rate payment for attendance at “Race Nights”
* Program development - hourly rate allocation
* Split shift allowance

To apply, please forward a cover letter and resume to Narrabri Stingrays Swimming Club at narrabriswimming@gmail.com