



swimming
new south wales

ANNUAL REPORT **2024/25**

**SWIMMING NSW ACKNOWLEDGES THE
TRADITIONAL OWNERS OF THE LAND ON WHICH
WE, OUR SWIMMERS, COACHES, VOLUNTEERS,
AND ADMINISTRATORS TRAIN, COMPETE AND
OPERATE EVENTS.**

**WE HONOUR THE ONGOING SPIRITUAL
RELATIONSHIP BETWEEN FIRST NATIONS
PEOPLE AND THEIR CONTINUING CONNECTION
TO CULTURE, COMMUNITY, LAND, SKY AND
PARTICULARLY THE WATERWAYS AND SEAS.**

**WE ALSO PAY OUR RESPECTS TO ELDERS PAST,
PRESENT AND EMERGING AS WELL AS TO ALL
OUR FIRST NATIONS MEMBERS.**

ARTIST: Rex Winston

This artwork belongs to the water dreaming series and reflects the patterns of raindrops on water.
The rain is part of the life-giving cycles of water, essential to all life.

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OVERVIEW

VISION

To be the #1 swimming state in performance and participation.

MISSION

To provide opportunities and pathways to enable everyone to enjoy swimming and develop the potential of all participants.

VALUES



LEAD

We create new possibilities through creativity and inclusion.



BELIEVE

We are committed to success and fulfilling dreams.



INTEGRITY

We are honest, transparent, and accountable.



COLLABORATE

We work and learn together.



ENCOURAGE

We are inclusive, respectful, and affirming.

Established within the 2022-2032
Swimming NSW Strategic Plan, our work
will align with the below focus areas.



OFFICERS AND ADVISORS

BOARD OF DIRECTORS



GRAEME FIELD
PRESIDENT

6 of 7 meetings attended



CHRIS FYDLER OAM OLY*

4 of 4 meetings attended



IAN THORPE AM OLY

3 of 7 meetings attended



KERRY DIVAL

6 of 7 meetings attended



BENJAMIN TUXFORD

6 of 7 meetings attended



ALEXIS DODWELL

6 of 7 meetings attended



MATT LEVY OAM PLY**

3 of 7 meetings attended



JANELLE BARNETT*

1 of 1 meeting attended



STEPHEN HOWELL**

2 of 5 meetings attended



KAYLEEN MURPHY**

4 of 5 meetings attended



CHARLOTTE OLSEN**

2 of 2 meetings attended



SARAH PLATTS*

1 of 1 meeting attended

* Directorships either ceased or director resigned during reporting period.

** Directors appointed during the reporting period.

LIFE MEMBERS

SWIMMING NSW ACKNOWLEDGES THE SIGNIFICANT AND ENDURING CONTRIBUTION OF OUR LIFE MEMBERS.

10.09.42	J Taylor C.B.E*	15.06.85	H.J Lang*
10.09.42	E.S Marks C.B.E*	14.06.86	E Stewart*
18.09.44	B.R Galland*	14.06.86	J Valler*
12.09.46	C.D Bell*	13.06.87	S.W Aldritt*
08.09.49	J Dexter M.C*	13.06.87	I Wye M.B.E*
04.09.52	D Hellmrich*	18.06.88	I King O.A.M*
09.09.54	S.B Grange*	17.06.89	J Harrison*
06.09.56	W.J Williams*	17.06.89	H.J Schofield*
06.09.56	J.H Morison*	13.06.98	R Jordan*
04.09.58	R.F Pegram*	13.06.98	T Samuel*
06.09.62	J Brophy I.S.O, K.O.S.G*	19.06.99	C.B Rickards*
02.09.65	Hon. L.J Herron C.M.G*	17.06.00	H Wood
10.06.67	R.G Askew*	16.06.07	C Harris
14.06.69	P Flynn*	14.06.08	P Troy*
14.06.69	J.C Chapman Jnr*	23.07.16	N Rogers
14.06.69	W Berge-Phillips*	23.07.16	G Pye
13.06.70	J.P Henri*	28.07.18	S Bergersen
27.06.74	L Phillips*	22.07.23	G Towle OAM
18.06.77	K.F Knight*	22.07.23	L Lonngren
21.06.80	N.B Dixon*		
18.06.83	R.D Faraday*		

*Denotes Deceased

COACH RECOGNITION

WE CELEBRATE OUR PROUD HISTORY OF COACHES FROM NSW THAT HAVE REPRESENTED AUSTRALIA AT BENCHMARK EVENTS.

Forbes Carlile
Harry Gallagher
Don Talbot
Terry Gathercole
Ursula Carlile
Terry Buck
John Rodgers
Bill Robertson
Paul Hardman
Greg Salter
Brian Sutton
Bill Nelson
Gennadi Touretski
Gary Winram
Jim Fowlie
Mark Regan
Brian Wilkinson
Doug Frost
Graeme Carroll
Barry Prime
Narelle Simpson

Alan Thompson
Frank Hohmann
Tracey Menzies
Greg Towle
Pierre La Fontaine
Mark Thompson
John Fowlie
Grant Stoelwinder
Rohan Taylor
Justin Rothwell
Gwen Godfrey
Jackie Barck
Amanda Isaac
Jon Shaw
Steve Garner
Chris Myers
Tony Shaw
Gary Toner
Shane Arnold
Justin McEvoy
Matthew Brown

Ron McKeon
Brant Best
Bruce Vyvyan
Angelo Basalo
Tom Davis
Michael Freney
Bashar Zidan
Yuriy Vdovychenko
Paul Bruce
Nathan Doyle
Lachlan Falvey
Adam Kable
Gavin Stewart
Stephen Badger
Clinton Camilleri
Jon Bell
Ben Davies
Martin Roberts
Misha Payne
Chris Nesbit

SNSW COMMITTEES

PRESIDENT'S COMMITTEE

- » Chris Fydler (until November 2024) - Chair
- » Graeme Field (from December 2024 onwards) - Chair
- » Area Presidents
- » SNSW Directors by invitation

AUDIT & RISK COMMITTEE

- » Kerryn Divall – Chair
- » Alexis Dodwell
- » Wayne Earl
- » Todd Stevenson
- » Tim Laforest

TECHNICAL SWIMMING COMMITTEE

- » Graham Towle OAM - Chair
- » John Williams
- » Peter Shell
- » David Cooper
- » Faye Lewis
- » Kayleen Murphy

COMPETITIONS COMMITTEE

- » Neil Rogers - Chair
- » Adam Kable – SCTA NSW Rep
- » Bruce Innes
- » Jen Noel
- » Ariel Darley
- » Kathy Thompson
- » Shannon Rollason – SNSW Rep
- » Nick Dobson

PARTICIPATION COMMITTEE

- » Sarah Platts (until July 2024) – Chair
- » Kirsten Thomson (from July 2024) Chair
- » Matthew Simpson – Swimming Australia Rep
- » Billy Nicholson
- » Bob Alford
- » Allison Stewart
- » Phillip Hawke
- » Bruce Horlyck

COMMERCIAL COMMITTEE

- » Tim Ford
- » Guy Farrow
- » Jacqueline Vozzo
- » Chris Fydler

PRESIDENT'S REPORT



On behalf of Swimming NSW (SNSW), I am delighted to present the 128th Annual Report. As we reflect on the past twelve months, I am proud to report on a year defined by significant progress under SNSW's Strategic Plan. In a year where momentum has clearly been building across our sport, our collective efforts in performance, participation, and partnerships have positioned NSW strongly as we move towards 2032 and beyond.

PARTICIPATION: BUILDING A MORE INCLUSIVE AND INFORMED COMMUNITY

Participation remains central to our future. In 2024, we deepened our understanding of the challenges facing clubs through a statewide club survey and winter pool access audit. With more than one-third of affiliated clubs responding, this valuable data is helping SNSW and the Participation Committee shape our statewide Participation Strategy and enabling us to advocate more effectively on behalf of the swimming community. We are grateful to the clubs that contributed to this process.

Informed by this data, SNSW has been actively working with Swimming Australia on the National Participation Strategy, ensuring that the unique needs of NSW clubs and



swimmers are reflected in national approaches to facility access, membership, and club sustainability.

At the heart of participation is inclusion. This year, SNSW led the way nationally in providing accessible competition and classification opportunities for para swimmers. Eight Multi Class Classification Days were held, including our regional classification event in South Grafton, a collaboration with Swimming North Coast. This initiative removed travel barriers for regional swimmers with a disability, offering on-site classification alongside inclusive coaching and a swim meet that drew record attendance. The third annual NAIDOC Week Relays were another participation highlight, held during the SNSW Country Short Course Championships. With team names inspired by water animals, drawn from the Dharug Language, the traditional language of the Wann-gal People on whose land the championships are held, six teams and 21 Indigenous swimmers from across NSW took part. The event blended cultural pride with competition in a short relay format that continues to grow and inspire. The Country Championships were standout, bringing together 1,167 swimmers from 99 clubs. The spirited Digital Parade of Clubs saw the return of vibrant regional energy to SOPAC and this event exemplified what swimming competitions should be: aspirational, accessible, and fun.

PERFORMANCE: CREATING OPPORTUNITY AND CELEBRATING EXCELLENCE

Performance success is a shared endeavour, nurtured by clubs, coaches, officials, and families and the results achieved this season are testament to the collective strength of our community. SNSW has continued to deepen its investment in the performance pathway through the expansion of squad programs, increased engagement with coaches, and the reintroduction of international touring teams – critical to elite athlete development.

While the CEO's Report rightly acknowledges the standout achievements of NSW swimmers at the Paris Olympic and Paralympic Games and the Japan Tour, I'd like to highlight another area of outstanding contribution, our Technical Officials (TOs). Our officials are the custodians of fair competition and play a vital role in shaping the experience of every swimmer. This year, we were proud to see two of our most experienced TOs, Faye Lewis and Murray Smith, officiate on the world stage at the Paris Olympics, World Championships in Budapest, and Para World Series in Fiji. Their commitment and excellence are an inspiration to all.





PARTNERSHIPS: STRENGTHENING RELATIONSHIPS TO GROW OUR SPORT

SNSW continues to place a strong emphasis on building partnerships that create long-term value for our members and our sport.

This includes working with the NSW Government to advocate for continued investment in aquatic infrastructure and to ensure affordability and access to world-class facilities such as the Sydney Olympic Park Aquatic Centre (SOPAC). Our ongoing relationship with SOPAC remains essential to the successful delivery of our swim meets and Performance Centre.

2025 saw the establishment of the SNSW Participation Committee, bringing together club leaders and subject matter experts to support Management in the development and delivery of our Participation Strategy. This initiative is already helping us better align operational decisions with the lived experience of clubs, coaches, and swimmers.

We were also thrilled to see New South Wales so prominently represented at the 2024 Swimming Australia Awards, held in Brisbane in September. Tim Hodge was named Paralympic Program Swimmer of the Year for his remarkable performances at the Paris Paralympics, earning two gold medals and a silver. His coach, Misha Payne, was recognised as Paralympic Program Coach of the Year, a testament to his role in guiding Tim and other athletes to world-class success. Rising open water talent Chloe Brodrick received the Flipper Athlete of the Year award following her outstanding performance at the World Junior Championships in Italy.

Ariel Darley was honoured as Local Legend of the Year for her tireless volunteer contributions across club, area, and state levels, exemplifying the spirit of community that underpins our sport. Lane Cove Swimming Club was named Club of the Year, recognising its exceptional growth, innovation, and inclusive community focus. We congratulate all award recipients for their inspiring achievements and their contribution to the ongoing strength of swimming in New South Wales.

LEADERSHIP TRANSITION: BUILDING A STRONG LEGACY

I officially assumed the role of President in November 2024 following the election of Chris Fydlar OAM to the Swimming Australia Board as Interim President. On behalf of the Board, I congratulate Chris on this appointment and thank him for his extraordinary service to SNSW over the past five years. Chris was instrumental in revitalising our organisation, overseeing the implementation of the 2022–2032 Strategic Plan and driving modernisation across our systems and processes. His leadership navigated us through significant challenges, from natural disasters and the COVID-19 pandemic to the delivery of strong performances by NSW athletes on the world stage. He leaves our sport in a strong and sustainable position, and I look forward to building on this foundation as we continue to move forward.

LOOKING AHEAD

Our vision remains clear: to be the number one state for performance and participation. Achieving this will require continued unity and shared purpose.

On behalf of the Board, I extend my sincere thanks to CEO Kirsten Thomson OLY and the staff of SNSW for their outstanding leadership and commitment in delivering a significant turnaround for the organisation. Their work has strengthened our foundations and set us on a clear path toward sustainable growth. I would also like to thank our member clubs, Technical Officials, committee members, and volunteers across the state for their continued dedication and passion. To my fellow Board Directors, thank you for your strategic guidance and tireless advocacy on behalf of

our community. Finally, I extend our deep appreciation to all our partners and stakeholders, your support continues to be instrumental in driving our sport forward.

Together, we are creating a stronger, more resilient swimming future for New South Wales.

GRAEME FIELD
PRESIDENT, SWIMMING NSW



CEO'S REPORT



It has been a pivotal year for SNSW one defined by growth, revitalisation, and renewed focus as we continue to pursue our bold vision of returning NSW to number one for performance and participation. Across the state, our sport has evolved in meaningful ways, driven by a deep commitment to innovation, inclusivity, and connection with our members.

Our achievements this year reflect the incredible people who bring swimming to life in NSW. From our swimmers to coaches, officials, parents, and volunteers—thank you. Your tireless efforts, passion, and commitment are the foundation on which our progress is built.

A key focus in 2024 was improving how we engage and communicate with our members. Through targeted email campaigns, dynamic social media channels, and the continued delivery of *Hot Off the Blocks* and *Splash News*, we have deepened our connection with the swimming



community. SNSW also introduced post-event surveys across clinics and events to better understand member needs, and these insights have helped shape improvements in delivery and experience. In 2025, we look forward to launching our new website that will seek to improve member experience, provide all swimming content in one central location, and foster connection amongst the NSW swimming community.

We introduced the *SNSW Club Engagement Series*, a dedicated initiative providing webinars and development opportunities for clubs and volunteers. Our Club Support Officer network transitioned to a statewide model, significantly increasing visibility, and providing tailored support to clubs across NSW and we introduced a *Club Marketing Toolkit* to support grassroots growth. We are grateful to the parent volunteers who lead and support our clubs and Areas, they are the backbone of our sport.

Enhancing the value of membership remained a strategic priority. In addition to core offerings like insurance and event access, SNSW delivered exclusive partner benefits from providers and continued to expand commercial relationships that support both members and the broader organisation. These offers were complemented by sampling programs, promotional campaigns, and tools to help clubs better promote the value of being part of the SNSW community.

Commercial success has been key to restoring SNSW's pre-COVID financial position. New partnerships with DOOLEYS Clubs and Veriu Hotels Macquarie Park delivered added member benefits, while improved terms with Speedo and increased support from the NSW Office of Sport and Swimming Australia boosted revenue. Swim Shop earnings grew by \$84,185, driven by a refreshed marketing strategy and stronger online sales. These gains strengthened our finances, added member value, and highlighted the power of strategic partnerships in driving SNSW's growth.

Participation continued to flourish across the state with growth in memberships and increased participation at SNSW events. Over 16,000 swimmers participated in SNSW events, an increase of 3% from the previous year and a testament to the continued strength of our sport. The 2024/25 season saw record-breaking attendance at the Senior State Age Championships, with over 1,400 swimmers delivering more than 4,850 individual swims. The level of competition showcased the depth of talent within our swimming community and post-event feedback was overwhelmingly positive, reinforcing the event's standing as one of the premier age-based competitions in the country.



SNSW events would not be possible without our amazing Technical Officials, over 2,030 officials volunteered across 85 sessions. We are committed to supporting the development of Technical Officials through both local and national opportunities and providing increasingly enjoyable environments for those that generously give their time to support our swimmers.

We continued our statewide focus through innovative regional initiatives and events. A standout moment was the inaugural *Swim Sampler Weekend* in Wagga Wagga, held in partnership with the Southern Inland Swimming Association. Featuring a mix of clinics and participation events, it brought together over 170 swimmers of all abilities. With strong community engagement, enthusiastic feedback, and valuable exposure to elite coaching in a regional setting, the initiative demonstrated the power of innovative event formats in driving participation and supporting regional development.

The 2025 NSW Country Regionals were a weekend of incredible swimming performances, community engagement, and team spirit. Held across three locations—Taree, Griffith, and Gulgong—this year's events brought together over 2,000 swimmers, spectators, and volunteers. The events showcased exceptional swimming talent and highlighted the importance of community, cultural recognition, and teamwork. The inclusion of cultural elements added depth and meaning, reminding all participants of the land's rich heritage. SNSW would like to thank the local councils, Areas and clubs that made this event possible.

Investment and innovation in performance pathways continue to support the state's return to becoming a strong contributor to Australian swimming competitiveness. Congratulations to the NSW athletes that represented Australia across junior and senior teams throughout 2024/25.

At the 2024 Paris Olympic Games, NSW was represented by Bronte Campbell, Olivia Wunsch, See-Bom Lee, William Yang, Bradley Woodward and coach Adam Kable. These swimmers brought home two gold and a silver from one of the most competitive Olympic programs on record.

The 2024 Paralympic Games featured Chloe Osborn, Jasmine Greenwood, Timothy Hodge, Jesse Aungles, Ella Jones and coaches Misha Payne and Marty Roberts. Impressive performances resulted in two gold and two silver medals from the NSW contingent. These athletes and coaches performed brilliantly in Paris, and we are proud of their achievements.

The year also marked a return to international competition for the first time in five years, with the SNSW Touring Team travelling to Japan. Our athletes, led by head coach Shannon Rollason, delivered outstanding performances, winning twelve medals at the Japan Open. Providing

international competition opportunities for NSW will be a cornerstone of our Performance & Pathways Program as we head towards a home Games in 2032.

Domestically, participation in our Performance Pathways Program continued to grow, encompassing five squads, one touring team, and 184 swimmers and 67 home coaches engaged during 2024/25. We also introduced new talent development initiatives including regional and junior programs, designed to build depth and readiness across Olympic and Paralympic pathways.

Para swimming took a significant step forward through our strengthened partnership with the New South Wales Institute of Sport (NSWIS) and the creation of the NSWIS Para Unit. This collaboration will be critical in building inclusive pathways for emerging and elite para athletes. Additionally, SNSW delivered eight Para Classification days, including our first ever regional classification event in partnership with Swimming North Coast.

SNSW would like to thank everyone who generously contributed to our activities. The team at SNSW are immensely appreciative of the continued support and recognise that these contributions are vital to the ongoing development of our sport. Our shared journey is made possible by our valued partners, including Speedo, DOOLEYS, Veriu, NSWIS, ACTAS, SCTA NSW, the NSW Office of Sport, Swimming Australia and our Performance Centre partners—NUsport, Sydney Olympic Park Aquatic Centre, and the Sutherland Shire Council. This support enables us to create opportunities for swimmers to pursue their ambitions.

Finally, I would like to thank the entire team at SNSW—our staff, coaches, and Board, for your unwavering commitment to our organisation. There is a sense of momentum building across NSW, a belief that we are on the path to an exciting future. Together, we are creating a stronger, more connected, and inclusive sport—and positioning NSW as a leader in the national and global swimming community.

KIRSTEN THOMSON OLY
CEO SWIMMING NSW





Members

28,641
(28,001)



National Team Representatives

19

Athletes

8

Coaches



Performance Pathways

184
Swimmers

67
Coaches

5

Squads

&

2

Domestic &
International
Travelling
Teams

2

Development Programs



Development Pathways

391

JX Clinic
attendees

707

Performance Clinic
attendees (12 clinics)

674

Development clinics
attendees

1,772

Total swim clinic
attendees

ENGAGEMENT

Member
Communication



120%

More Timely, More Targeted



Website
Traffic

2.9 million visits



Instagram

April 24 to March 25

+19.8%

published
content

40.5k
page visits



19.6%



Facebook

April 24 to March 25

+20.4%

published
content

102.5k
page visits



28.1%

EVENTS



21

Competitive Events



46

Event days



16,000
swimmers



3.37% increase in
participants

57,100
entries



2.27% increase in
participants



2,030

Technical Officials
appointments across
85 sessions



161%

Swim Shop
online growth

FOCUS **AREAS**

1

BROADEN ENGAGEMENT

Enhance large and small engagement moments

2

REGIONAL GROWTH

Facilitate regional growth and performance

3

TECHNOLOGY EVOLUTION

Use technology to innovate where opportunity exists

4

PERFORMANCE PATHWAYS

Create and deliver clear and compelling performance pathways

5

INFRASTRUCTURE & ACCESSIBILITY

Ensure Swimming is accessible to all

6

LEADERSHIP & GOVERNANCE

Build the systems, practices and processes to ensure organisational performance

BROADEN ENGAGEMENT

Engage with members and use insights
to inform decision making

#1CLUB



MEMBER ENGAGEMENT

In 2024/25, SNSW refined its communications strategy to better engage with member segments. While continuing to provide regular updates to Area Presidents and Secretaries, we also communicated directly with members via targeted database emails and social media channels and groups.

Recognising that individuals move through different roles within our community, this segmented approach allows relevant information to reach the right audience. SNSW delivered direct communications on a wide range of topics, including:

- » Updates to national insurance arrangements direct to clubs
- » Introduction of the new coach event accreditation, shared directly with coaches
- » SNSW rule changes, including updates aligned with World Aquatics and Swimming Australia to support broader participation in events shared with Areas and Clubs.
- » Sponsorship announcements and Director appointments shared with all members.
- » National Integrity Month campaigns and Active Kids Voucher information.

Two email newsletters, alternating fortnightly, supported these communications:

- » Hot Off the Blocks – targeted at Club Committee Members
- » Splash News – to all members, providing a roundup of news and upcoming events

To improve access to information, the news section of the SNSW website now acts as a central hub, mirroring content shared via emails and social channels, ensuring members can easily find updates.

Tailored communications also continued to be delivered to key groups. Through the quarterly Technical Officials Newsletter SNSW shared updates on rule changes, upcoming national and international appointments, along with recognition for outstanding achievements in officiating. Engagement has continued to grow in our dedicated Facebook groups for Coaches and Technical Officials, where ongoing updates foster connection and community among these vital member segments.

SNSW implemented surveys across key areas of the business, including clinics and events, to boost member engagement and ensure insights directly inform decision-making. The feedback gathered has been instrumental in guiding meaningful improvements to the delivery of these initiatives.

Club support and engagement

SNSW Club Support Officers (CSOs) continued to deliver participation, development, and administrative support to clubs across the state. Since transitioning to a statewide model in 2024, engagement with this service has significantly increased, with more clubs now seeking tailored assistance from SNSW.

In early 2025, SNSW launched the *Club Engagement Series* – a program of webinars and engagement opportunities designed to drive club development across NSW. The series includes sessions on topics such as Swim Central skill development, governance, administration, and other key areas aimed at helping clubs to thrive. Additionally, SNSW has empowered our 12 Areas to host webinars for their respective clubs, with SNSW CSOs attending to provide expert guidance on member engagement, retention, governance, Swim Central administration, marketing and more.

In August 2024, SNSW collaborated with Areas to collect data on pool opening and closing dates throughout the winter season. This vital information is informing SNSW's planning and decision-making processes to better support club operations and ensure long-term sustainability of the sport. SNSW will work in partnership with Swimming Australia as part of the National Participation Strategy to use this information to advocate for improved facility access.

As part of this data collection process, SNSW conducted a comprehensive club survey to gain insights into club strengths, challenges, and perceived barriers to participation. With responses from more than one-third of affiliated clubs, the survey provided valuable data that is helping SNSW and its Participation Committee shape future participation initiatives. We extend our sincere thanks to the clubs that contributed to this important initiative.

Our CSOs continue to manage the SNSW Committee Members Facebook group—an active online community with over 1,000 members. This platform enables club representatives to share ideas, ask questions, and support one another in managing club requirements.

Area Presidents Committee

The SNSW CEO and President met on a regular basis with Area Presidents to seek feedback on critical matters that impact our sport. These meetings were supported by frequent Area President & Secretary memos detailing key information and announcements.

SNSW appreciates the collaborative approach taken by Area Presidents to improve decision making across many facets of our sport. These meetings have contributed to several positive outcomes including:

- » Implementation of the revised Area Development Program



- » Feedback on proposed future membership models
- » Consideration of potential regional events and improvements to Country Regionals
- » Navigating the challenging cost of living environment
- » Developing ideas for consideration within the SNSW Participation Strategy
- » Feedback on the delivery of SNSW championship events
- » Future event calendars and opportunities

SNSW would like to congratulate the Areas that have actively developed new products and initiatives that have supported the development of swimming across NSW including (but not limited to) the Swim Sampler Weekend (SISA), regional multiclass classification event (SNC) and the inaugural Miklin Metro Show Down (SMNE), details of which follow.

SNSW Directors also attended Area AGMs to provide an update from SNSW and provided the opportunity for members to ask questions during these sessions.

The delivery of our sport is a team effort, and we are grateful for the many volunteers that generously give up their time and expertise to support the ongoing evolution of swimming in NSW.

MIKLIN METRO SHOWDOWN – LAUNCHING A NEW ERA OF AREA COMPETITION

In 2024, the NSW Metropolitan Areas united to deliver the inaugural MIKLIN Metro Showdown, a new, high-energy event designed to foster competitive spirit and collaboration across the four Metro Areas. Hosted as a one-day team-based competition, the event featured 96 athletes who competed across a program of both traditional and non-traditional races. Athletes earned points for their respective Areas in each race, with the final point scores determining the overall champions and distribution of the \$5,000 prize pool.

The concept, led by Metro North East, championed by Development Convener Luke Bibby and developed by Metro Area representatives, aimed to reinvigorate inter-Area rivalry while providing swimmers with a dynamic and engaging race environment. With smoke machines, enthusiastic crowd involvement, and a festival-like atmosphere, the Showdown was designed to showcase the fun and competitive side of swimming in equal measure.

Thanks to the contributions from all four Metro Areas, as well as the generous support of Lane Cove Optical, JVIA Nutrition, and major sponsor Miklin & Co, the event was delivered successfully and with strong athlete and coach engagement. Metro North East finished the day as the overall winners of the inaugural event.

The MIKLIN Metro Showdown is now positioned to become a key fixture on the Metro calendar, offering a platform for athlete development and team pride. Planning is already underway for its return in 2025.

EFFECTIVE COMMUNICATION AND WELL- PLANNED PROGRAMS

Website Redevelopment

In response to member feedback and the need to modernise our digital infrastructure, SNSW underwent a comprehensive review of its current websites. This process identified critical issues including outdated technology and a fragmented user experience across the main website and the Club House platform. A new website is in development, designed to consolidate both sites into a single, secure, and user-friendly platform. The new site will feature improved functionality, enhanced integration with Microsoft 365 systems, and a more streamlined experience for members, clubs, and stakeholders. Built with direct input from members and end users, the project ensures the platform will better support the needs of our community into the future.



Club Marketing Toolkit

SNSW refreshed the *Club Marketing Toolkit* to better support clubs with their local promotional efforts. The updated toolkit is designed to help clubs drive year-round membership growth and includes a suggested calendar of promotional activities. In 2024, the toolkit featured 13 social media tiles with example captions, seven editable poster templates, a member benefits poster, top tips for promoting club activities, and easy-to-follow instructions for customisation. These resources were distributed through Hot Off the Blocks and made available for download on the SNSW website.

Notably, sign-up rates at the beginning of the membership season were significantly faster than in previous years. This positive trend is credited in part to improved communication strategies and the introduction of the refreshed marketing toolkit. By equipping clubs with user-friendly, locally focused materials, SNSW supported stronger outreach and engagement within communities.

Building on this momentum, SNSW will continue to enhance club marketing resources in direct response to club feedback, ensuring ongoing support for local growth and participation.

Member Benefits

In 2025, SNSW membership delivered more value than ever before. We recognised that every dollar counted in the cost-of-living environment, so we worked hard to pack even more benefits into memberships.

Here's what was new this year:

- » DOOLEYS Clubs partnership – free spectator entry at Metro Events for DOOLEYS members, plus special

member dining offers at DOOLEYS clubs on the doorstep of SOPAC.

- » Veriu Hotels Macquarie Park – discounted room rates exclusive to SNSW members.
- » Mizuno – a huge 30% off Mizuno footwear.
- » SIXT – 15% off car rentals Australia-wide.
- » Fluidra – 10% off commercial pool equipment.
- » NIB Health Insurance – up to a \$500 Swim Shop voucher when you sign up.
- » Always-on 10% discount at the SNSW Swim Shop, plus early access to sales.

And all the ongoing value still applied:

- » Free development clinics across NSW.
- » More JX clinics than any other state.
- » Strong statewide club support.
- » Expanded Technical Official development, including our Referee and Young Officials Programs.
- » Access to h2grow sport specific dryland monitoring programs.
- » Regional athlete visits for target athletes to our Performance Centres.
- » Insurance coverage for all participating members.
- » Access to the national Swim Central database to track PB's.
- » The opportunity to compete at Sydney Olympic Park Aquatic Centre (SOPAC) – a world-class venue.

We are proud that SNSW continued to deliver the best value membership in the country, ensuring our members received more while supporting and growing the sport they love.

DEVELOPING AND RETAINING OUR VOLUNTEERS

SNSW takes great pride in the development and retention of Technical Officials (TOs) across the state. Our recent history of representation at national and international level is unmatched in this country, and we have many grassroots officials across the state from small rural clubs to large metropolitan clubs. We are proud of our TOs and grateful for their contribution.

SNSW and its Technical Swimming Committee (TSC) recognise the challenges in attracting and retaining TOs, and that this challenge is growing as lifestyle habits change and cost of living rises. Less volunteers are becoming involved in all sport nationwide, and SNSW is committed to curbing the trend. Over the past year, with the TSC, SNSW created metrics to measure our performance in this area, significantly increased our funds reimbursed to state officials, engaged in development activities and provided resources to potential, new, and existing officials.

2024/25 TO initiatives included:

- » The continuation of the free annual Referee course – designed to provide opportunities for TOs to become accredited as a Referee within 12 months (dependant on their experience prior to the course).
- » Implementation of the inaugural Young Officials Program, focusing on attracting young people between the ages of 16 and 25 to swimming officiating, aiming to understand their perception of officiating, barriers to participation, and providing them with opportunities to officiate.
- » Engagement with Swimming Australia to assist with several Technical Official objectives:
 - › Streamlining online training for TOs by transferring ownership of the online courses previously owned by SNSW
 - › Participating in workshops and encouraging officials to complete surveys to help shape the national officiating action plan.
- » Continuation of targeted content and communication through the NSW Technical Officials Facebook Group – a community of wonderful, like-minded individuals who share a passion for officiating and wish to learn from and/or provide mentoring to other officials – and the Technical Official newsletter.
- » A commitment of a further \$10,000 reimbursed to SNSW officials who have attended a minimum of 15 sessions across the past 12 months.

Since the Sydney Open in May 2024, there have been 2,030 sessions worked across 85 sessions by technical officials at SNSW events: another testament to the commitment of our dedicated volunteers. Further, the NSW/ACT also continues to be the highest represented state or territory at national meets:

- » 2024 Short Course Nationals – 12 officials
- » 2024 Open Water Nationals – 5 officials
- » 2024 Junior Pan Pacific Championships – 11 officials
- » 2025 Age Nationals – 12 officials
- » 2025 Open Nationals – 13 officials

Two of our highly experienced officials represented NSW on the biggest stage – Faye Lewis at the Paris Olympics, and Murray Smith at the 2024 World Championships in Budapest. Additionally, Murray also attended the Para World Series event in Fuji from April 10-12. We congratulate Faye and Murray on these achievements.

From a development perspective, nine officials became accredited Referees and a further four have completed their exams and are awaiting assessment. Nick Keith, Jeff Thompson, Jacqui Currey, Kayleen Murphy, and Brett Patrick all reached Referee Level 3, and three more officials are ready to be assessed at the same level thanks to successful pre-assessments at Senior State Age in December.

SNSW staff member and NSW TO Belinda Havron was accepted into the Australian Sports Commission Women's Mentor Program. This course is designed to drive gender equity and positive sport experiences for girls and women in sport. We are proud of Belinda and look forward to utilising the experience gained to create increasingly positive sporting experiences for female technical officials in NSW.

We congratulate the following TOs that were recognised at the 2024 SNSW TO Awards for their outstanding achievements and service:

- » Pool Technical Official of the Year - Andris Galvins
- » Open Water Technical Official of the Year - Shawn Simpson
- » Official's Official (peer-voted) - Jerome Lagonilla
- » Services to Officiating - Barry Lovegrove & Subhadra (Shirley) Walker
- » Berry Rickards Encouragement Award - Heidi Roche
- » Area Coordinator of the year - Toby Williams (Metro North East)
- » Appreciation Award - Leonardo Repeti

We thank our 2024/25 Technical Swimming Committee who have all contributed enormously to the success of officiating in our state. Thank you to Graham Towle OAM (Chair), Dave Cooper, Faye Lewis, John Williams, Kayleen Murphy, and Peter Shell.

EVOLVING OUR EVENTS

SNSW continues to reshape and elevate state events, with the formal introduction of structured post-event feedback. Coaches, swimmers, and parents were invited to share their experiences following each major competition, providing valuable insights.



This feedback is now an integral part of the Competitions Committee's processes, directly informing decision-making and driving continual improvement. By actively listening to our community, SNSW is delivering more inclusive, responsive, and athlete-focused competitions that reflect the needs of all members.

We extend our sincere thanks to the Competitions Committee for their dedication, hard work, and vision throughout the year. Their efforts are pivotal in shaping the future of our sport and ensuring our events continue to evolve in meaningful ways.

In 2024/25, over 16,000 swimmers participated in SNSW events—a significant increase from the previous year. This growth also contributed to a 3% rise in total event entries, a remarkable outcome in the face of ongoing economic challenges.

The 2024/25 Senior State Age Championships was our largest and most successful State Age event to date. Over seven days of fast-paced and high-calibre racing, more than 1,400 swimmers delivered upwards of 4,850 individual swims. The atmosphere was electric, and the level of competition showcased the depth of talent within our swimming community. Post event feedback was overwhelmingly positive, reinforcing the event's standing as one of the premier age-based competitions in the country.

As part of the Country Championships and in celebration of NAIDOC Week, SNSW proudly hosted the NAIDOC Week Relays for the third consecutive year. This special event brought together 21 Indigenous athletes from across NSW to compete in two relay races: the 4x50m Freestyle Relay and the 4x50m Medley Relay. Six teams—up from five last

year—competed under names inspired by water animals, drawn from the Dharug Language, the traditional language of the Wann-gal People on whose land the championships were held.

SNSW hosted eight Multi Class Classification Days during the 2024/25 season. These were held alongside SNSW meets at the Sydney Olympic Park Aquatic Centre (SOPAC), providing greater access and visibility for Multi Class athletes. SNSW continues to work closely with Swimming Australia to expand pathways and opportunities for Multi Class participation across all levels of the sport.



CREATE PROGRAMS THAT DRIVE PARTICIPATION IN SWIMMING

Participation Strategy

The SNSW Strategic Plan focuses on strengthening the three key pillars on which our sport is built: Participation, Performance, and Partnerships. In 2025, SNSW established the Participation Committee to support Management with the development of a statewide Participation Strategy.

In September 2024, SNSW surveyed clubs to seek data to inform the development of the strategy and over 103 clubs provided responses that will shape our future. This information was presented to the Committee for consideration and discussion.

Our vision for the strategy is to create a future where everyone, regardless of background or ability can find connection and enjoyment through swimming. By working together, we will create vibrant, safe and engaging experiences that inspire lifelong involvement and enrich our communities beyond the pool.

SNSW participation objectives are to:

1. Drive swimming participation growth by attracting and retaining members
2. Reimagine how participation is delivered in our sport
3. Deliver outcomes well beyond the pool by enriching the community through connection and social interaction
4. Align and grow our community of volunteers to support the delivery of our sport
5. Ensure everyone has a place in our sport by creating safe, welcoming and fun environments and experiences.

These objectives will be advanced through collaborative partnerships and a willingness to embrace innovation and technology. The strategy remains in a draft format with Swimming Australia in the final stages of developing the National Participation Strategy aligned with the Australian Sports Commissions *Play Well* strategy. In consultation with the Committee, SNSW made the decision to cease further progress on the NSW strategy until a national strategy is completed to ensure alignment. Management continues to work with Swimming Australia and it is expected that a national strategy will be finalised in mid-2025.

Whilst the national strategy is being finalised, the Committee took a project based approach and supported Management to deliver several new participation initiatives including:

- » Strengthening our awareness and connection to our Indigenous members through the 2025 Country Regional Championships
- » Creating and circulating a statewide participation survey that provided valuable insights that will shape our thinking
- » Establishing the Regional Scholarship Program providing regional coaches, athletes and technical officials with opportunities to apply for funding to support their travel to NSW.

We thank Uncle Rex and Committee Member Alision Stewart for their leadership and contribution to supporting SNSW to recognise our Indigenous heritage in a meaningful way.

NSWIS Para Unit

In 2025, the New South Wales Institute of Sport (NSWIS) launched a Para Unit that will be pivotal in supporting the development and high performance success of para athletes across a range of sports within NSW. The Para Unit will collaborate with national sporting organisations, including Swimming Australia and Paralympics Australia, to ensure aligned athlete pathways and targeted support for emerging and elite para athletes. In partnership with NSWIS, SNSW will develop the foundations of the Swimming Para Unit with an initial focus on growing the pool of NSW classifiers to provide increased opportunities for participation in our sport.

A key focus of the Para Unit will be to deliver an inclusive and integrated environment, where para-athletes are provided with equitable access to resources and opportunities comparable to their able-bodied peers. This exciting opportunity will see SNSW and NSWIS partner to deliver new opportunities within our Paralympic Pathway Program from grassroots to podium performances.





Performance Centre Clinics

SNSW strengthened engagement between Performance Centres and the broader swimming community through the delivery of Performance Clinics. These clinics were designed to cater for athletes that qualify for the NSW Metropolitan or Country Championships, and invitations were extended to local coaches to provide important development opportunities. In total, 12 clinics were held with over 700 swimmers participating in the new initiative across regional and metro Areas.

Feedback from participants was outstanding and the 2025/26 program will feature Olympic and Paralympic athletes to inspire the next generation of swimmers.

JX Clinics

The national Junior Excellence (JX) program, sponsored by Pho3nix, recognises the performances of swimmers aged 9 – 13 to encourage and inspire the next generation of competitive swimmers. States and Territories are required to facilitate two clinics every 12 months. Such was the success of the first two clinics, SNSW requested to deliver a third within regional NSW.

Across the three clinics, 333 young swimmers dived into skills, drills, dryland sessions, and interactive talks with Olympic and Paralympic and international athletes including Timothy Hodge, Ellie Cole AM, Jasmine Greenwood, Meg Bailey, Se-Bom Lee, Matthew Wilson and Abbey Webb. The feedback has been overwhelmingly positive, and thanks to Swimming Australia's ongoing partnership with Pho3nix, SNSW will seek to deliver more clinics throughout the year ahead.

In addition to the SNSW JX clinics, Swimming Australia hosted an additional clinic in Coffs Harbour - a testament both to the success of the NSW clinics, as well as a strong ratio of JX swimmers in NSW.

Club Support

SNSW Club Support Officers continued to support clubs to drive participation in our sport. Initiatives included regional road shows to visit regional clubs as well as engagement at SNSW events including Area Championships, SNSW Country Championships, Senior State Age, and Country Regional events. See **Member Engagement** for further information.

REGIONAL GROWTH

Drive swimming participation
and growth in regional NSW

Engaging and Empowering Regional Coaches

SNSW Regional Coaching Director Chris Myers continued his outstanding work engaging with and supporting regional coaches across New South Wales. Chris travelled extensively throughout the state, working side by side with local coaches in clubs from Coffs Harbour to Macksville, observing sessions, sharing technical insights, and helping strengthen coaching programs.

His visits to 65 programs in the last 12 months highlighted and supported the legacy of icons like Ruth Everuss in Maclean and spotlighted the commitment of emerging coaches such as Billy Nicholson (Port Macquarie), Dean Laurence & Daniel Bannerman (Coffs Harbour), and Renee Pickvance (Macksville).

Chris also led more than 30 Area Development Clinics involving over 600 swimmers and dozens of coaches, delivering hands-on coaching support and facilitating high-impact learning opportunities for athletes and coaches.

At the Regional Development Camp at the AIS, Chris mentored talented young swimmers alongside regional coaches, fostering skills and team connections. Chris's work continues to strengthen the coaching community in regional NSW, ensuring local coaches are empowered, inspired, and connected to the broader swimming network across the state.

Country Regionals

The 2025 NSW Country Regional Events were a weekend of incredible swimming performances, community engagement, and team spirit. Held across three locations—Taree, Griffith, and Gulgong—this year's events brought together over 2,000 swimmers, spectators, and volunteers from across New South Wales. SNSW would like to thank the local councils, Areas and clubs that made this event possible.

Event banners and medals, featured artwork by Indigenous artist Rex Winston, adding a meaningful cultural dimension to the event. Winston's "Water Dreaming" design celebrates the beauty and significance of rain, embodying renewal and connection to nature. The rippling patterns of the artwork reflect the cycles of water, underscoring its sacredness in Indigenous culture.

Despite bad weather, the Manning Aquatic Leisure Centre in Taree welcomed over 500 competitors, making it the largest of the three events. Swimmers and coaches adapted to the rainy conditions with determination and positivity.

Mayor Jeremy Miller welcomed swimmers, families, and officials and emphasised how wonderful it was to bring such a significant event to the local area. The pool looked fantastic dressed in the Taree Torpedoes Club colours, with black and gold lane ropes adding a vibrant touch.



At the Griffith Regional Aquatic & Leisure Centre, 346 swimmers gathered to compete. The event began with a "Ready, Set, Race" Clinic on Friday afternoon, led by SNSW Regional Coaching Director Chris Myers, setting the tone for an engaging and successful weekend.

Deputy Mayor Anne Napoli and SNSW CEO Kirsten Thomson OLY opened the event welcoming swimmers, coaches, officials and spectators followed by an Acknowledgement Country by swimmer Lane Stewart.

The Gulgong Country Regionals, co-hosted by Gulgong Swim Club, Mudgee Swim Club, and Mudgee Marlins Swim Club, were held at the Gulgong Swimming Pool and welcomed 259 competing swimmers. Local enthusiasm was contagious as the pool buzzed with activity. The event was officially opened by local Mudgee resident Ken Sutcliffe OAM, adding a special touch to the weekend.

The 2025 NSW Country Regionals showcased exceptional swimming talent and highlighted the importance of community, cultural recognition, and teamwork. Each event's success was made possible by the collective efforts of officials, local swim clubs, volunteers, parents, and local councils. The inclusion of Indigenous cultural elements added depth and meaning, reminding all participants of the land's rich heritage.

Thank you to everyone who participated and supported these incredible events. We look forward to continuing the tradition of excellence and camaraderie at next year's Country Regionals.

The SNSW Country Championships was a remarkable event, featuring 1,167 swimmers from 99 clubs. It was great to see SOPAC buzzing with energy, filled with enthusiastic swimmers and coaches. The meet provided a valuable opportunity for regional participants to compete, grow, and be inspired in their swimming journeys. It was also a chance for swimmers and coaches to proudly represent their clubs with passion.

A highlight of this year's Country SC Championships was the return of the Parade of Clubs, presented in a new and exciting digital format. In its debut year, an enthusiastic group of 30 clubs took part, showcasing some creative and vibrant team photos. We can't wait to see how this digital parade continues to grow and evolve in the years to come.

Development Program

Following the 2023/24 season, SNSW sought feedback from Areas regarding Area Development. The feedback led to SNSW implementing a statewide approach to development for 2024/25.

The Area Development Program's purpose is to bring together swimmers across NSW in a social and non-competitive environment to encourage participation in swimming. Further, these opportunities aimed to enhance skill acquisition and stroke development and provided coaches with development opportunities.

Chris Myers, SNSW Regional Coaching Director, facilitated two clinics per weekend, across the eight regional Areas. The feedback from attendees and coaches was overwhelmingly positive, and many expressed a desire to participate in the program in subsequent years.

Area Development Program Attendance

	Total swimmers	Multiclass swimmers	Indigenous swimmers	Local coaches
North Coast	61	2	5	23
Coast & Valley	74	4	3	0
Metro South East	95	4	0	12
Metro North East	55	1	0	1
Metro South West	63	0	1	1
South Eastern	38	2	2	10
ACT	69	1	2	2
Metro North West	41	1	1	0
Mountains & Plains	17	0	1	3
Southern Inland	57	5	0	11
New England & North West	47	1	1	4
Western	57	2	3	10
TOTALS	674	23	19	42





Swim Sampler Weekend

SNSW partnered with the Southern Inland Swimming Association (SISA) to deliver the inaugural *Swim Sampler Weekend* in Wagga Wagga, a celebration of participation and performance in regional NSW. The weekend featured four exciting events: *School Splash*, *Club Splash*, the *Pho3nix JX Clinic*, and the *SNSW Performance Centre Clinic*, attracting over 170 participants of all abilities.

The *School Splash* welcomed over 80 students in a fun, team-based format aimed at building water confidence, while the *Club Splash* supported local clubs by providing a fast, fun introduction to club-level racing. Swimmers had the chance to train with Olympian Matthew Wilson and Southern Performance Centre Head Coach David Proud during the *Pho3nix JX* and *Performance Centre* clinics, offering both inspiration and high performance guidance.

With strong community engagement, enthusiastic feedback, and valuable exposure to elite coaching in a regional setting, the *Swim Sampler Weekend* demonstrated the power of innovative event formats in driving participation and supporting regional development. The initiative will continue to be a key part of our strategy to grow the sport in all corners of NSW.

Regional Classification & Race Pilot Event

Swimming North Coast held its annual Multi Class/Para Swimming Day at South Grafton, an event that's been running since 2014 to showcase opportunities for young swimmers with disabilities and their families. For the first time, SNSW arranged on-site classification opportunities as a Pilot Project, allowing local swimmers to be classified without travelling to Sydney. This is the first classification day to be held in regional NSW.

Michael Anderson, Para Pathways Manager for Swimming Australia and former Paralympic swimmer, provided

insights into the classification process. Swimmers engaged in pool activities led by Head Coach Michael Abel of Stroud Seals Swim Club, with the support of assistant coaches Helen Phipps and Karina Plunkett, who guided the younger, more nervous participants. The day, which saw record attendance, concluded with a fun mini swim meet and certificates presented by Michael Anderson.

SNSW is leading the country in this space, and we look forward to more exciting initiatives in 2025.

ENGAGE REGIONAL COACHES

Engaging and Empowering Regional Coaches

SNSW's commitment to regional coaching development continues to thrive under the leadership of Regional Coaching Director, Chris Myers. In 2024, Chris built upon his already exceptional work with regional coaches, highlighted by his annual Regional Roadshow. This initiative included more than 65 club programs across regional New South Wales.



Chris spent time on-deck with local coaches, observing training sessions, sharing technical insights, and helping refine program structures to align with contemporary coaching best practices. At Maclean, he paid tribute to the legacy of swimming coaching icon Ruth Everuss, while in other locations, he shone a spotlight on the current generation of dedicated coaches including Billy Nicholson (Port Macquarie), Dean Laurence and Daniel Bannerman (Coffs Harbour), and Renee Pickvance (Macksville), whose tireless work continues to drive athlete success.

SNSW also delivered over 30 Area Development Clinics across the state. These clinics brought together more than 600 regional swimmers and dozens of coaches, creating rich environments for technical learning and performance development. These events are essential to SNSW's development pathway, ensuring that young swimmers and their coaches—regardless of postcode—have access to elite level insights and opportunities.

A Regional Development Camp was held at the Australian Institute of Sport (AIS), to guide some of the state's most promising swimmers. The camp fostered skill development, team cohesion and a deeper connection to the broader swimming community.

REGIONAL COACHING PATHWAYS

SNSW provided valuable coach development opportunities for regional coaches throughout the year, enabling them to gain experience through involvement in Pathway Squad activities and the NSW Touring Team. These opportunities included:

- » NSW Touring Team – Japan Open
 - › Head Coach - Shannon Rollason (ACT Performance Centre)
 - › Team coach – Pat Stellino (West Illawarra)
- » Flipper & Futures Squad Camp (AIS)
 - › Combined with Queensland Flippers the camp was led by Sander Ganzevles (NUSPORT), Laura Brindley (Cruiz)
- » Flipper & Stroke Group camps
 - › Shannon Rollason – Head Coach
 - › Notably, 18 regional swimmers attended this camp
 - › Franka Gieles (NUSWIM), Pat Stellino (West Illawarra)
- » Para Futures Squad – 2-day Camp & Training Day (Cranbrook Aquatic Centre)
 - › Debby Tattoli (KPD), Kerry Saunders (Hunter)
- » Sharks Squad Camp & Training Day
 - › Brandon Lawrence (Kinross Wolaroi) - Team Head Coach
 - › 7 regional swimmers attended the camp

» Regional Development Program Camp (AIS)

- › Laura Brindley (Cruiz), Kerry Saunders (Hunter), Brandon Lawrence (Kinross Wolaroi), Shannon Comerford (Casino).

LINK REGIONAL ATHLETES WITH PERFORMANCE CENTRES

SNSW progressed the concept of Performance Centres delivering value beyond the clubs and athletes that train within the centres by providing opportunities for regional athletes to attend these environments for training and clinics. By invitation, identified regional athletes and coaches attended Performance Centres for sessions and camps as part of their preparation of the 2024 Australian Age and Open Championships and the 2024 Olympic and Paralympic trials providing a vital link and development opportunity for both the athletes and coaches.



TECHNOLOGY EVOLUTION

**Evolve systems and processes
using technology**

Management continues to work with information technology provider Datcom to improve our IT systems.

SNSW continued to work with Swimming Australia and other States to improve the national Swim Central platform to ease the burden on volunteers and supported Swimming Australia with the release of Swim Finder, a tool which enables newcomers to the sport an easy way to locate pools, clubs and coaches in their area.

TIMING INNOVATION

After supporting the development of Olly Timing last season, SNSW utilised the system as the backup to touchpad electronic timing at state events. This advancement has eliminated the need for club timekeepers, significantly streamlining event operations and receiving positive feedback from clubs and parents across the state.

Alongside the use of Olly Timing, SNSW continues to work with SOPAC on the installation of Hawk-Eye video officiating—a system used by World Aquatics at major international events. SNSW acknowledges the significant investment by the NSW Government to fund the installation of world class technology at SOPAC.

SNSW also continued to partner with the NSW Government

to seek increased investment in our sport and to improve opportunities for NSW to host national and international events. The Sydney Olympic Park Aquatic Centre provides a home for the majority of SNSW meets and this relationship is vital to ensuring our sport can afford to host meets at this Olympic / Paralympic legacy venue.

SWIM SHOP SUCCESS

By harnessing technology, the Swim Shop powered an exceptional result in 2024/25, using digital tools and social advertising to better connect with members and reach a wider audience online. This tech-driven approach delivered a remarkable 272% increase in online sales, helping lift total store revenue by 8.4% and generating an \$84,185 increase on the previous year.

Behind the scenes, the store team did an outstanding job leveraging store data systems to continually review and refine the product mix, ensuring the right products were available at the right times throughout the year. In a retail environment challenged by rising cost-of-living pressures, this achievement stands out as an extraordinary success and a testament to the smart use of technology, data, and team expertise to drive growth and deliver value to the SNSW community.



PERFORMANCE PATHWAYS

**World class
pathways**

2024 PARIS OLYMPIC AND PARALYMPIC GAMES

2024 Olympic Games

Five NSW swimmers brought home two gold and a silver from the Paris 2024 Olympic Games. Competing at the La Défense Arena, they proudly represented Australia, and NSW, amidst packed stands and intense competition.

Athlete	Program / Club	Coach
Olivia Wunch	Carlile	Mikayla Patterson
Bronte Campbell	ACT Performance Centre - Cruiz	Shannon Rollason
William Yang	NSWIS Hub - SOPAC	Adam Kable
Se-Bom Lee	NSWIS Hub - SOPAC	Adam Kable
Bradley Woodward	NSWIS Hub - Mingara	Adam Kable

Congratulations to Adam Kable (NSWIS Hub) who was selected to the Australian Olympic Swim Team as a coach and to Mikayla Patterson and Shannon Rollason for placing athletes on the Olympic Team.

Four of the five coaches who placed athletes on the Australian Olympic Team were based at SNSW Performance Centre’s demonstrating the high performance environments that have been created to enable athlete and coaches success at the international level.

Olivia Wunsch, at her first Olympics, and Bronte Campbell, at her fourth, secured gold in the Women’s 4x100m Freestyle Relay. The relay team, which also featured Mollie O’Callaghan, Shayna Jack, Meg Harris, and Emma McKeon, dominated the event with their combined efforts.

William Yang contributed to Australia’s silver medal in the Men’s 4x100m Freestyle Relay. At his first Olympics, it was a dream start. William also swam in the Men’s 100m Freestyle individual semi-final after a call-up as the first reserve, finishing 15th with a time of 48.42.

Se-Bom Lee, who competed in Tokyo in the 400m Individual Medley, stepped into the Men’s 200m Backstroke at trials for Paris. Bradley Woodward, at his first Games, competed in both the Men’s 100m and 200m Backstroke.

We are incredibly proud of these athletes and coaches who represented the Mighty Blues in one of the most competitive Games on record.



2024 Paralympic Games

The 2024 Paralympic Games saw impressive performances from five NSW swimmers, who brought home two gold and two silver medals.

Misha Payne (ACU Blacktown) and Marty Roberts (Australian Paralympic Hub – Canberra) were selected to the Australian Paralympic Swim Team as coaches. Congratulations to Laura Brindley (Cruiz) and Hannah Watkins (KPD) for placing athletes on the Paralympic Team.

Athlete	Program / Club	Coach
Chloe Osborn	ACU Blacktown	Misha Payne
Timothy Hodge	ACU Blacktown	Misha Payne
Jasmine Greenwood	Cruiz	Marty Roberts
Jesse Aungles	Cruiz	Laura Brindley
Ella Jones	KPD	Hannah Watkins

Timothy Hodge, a three-time Paralympian, won two gold medals, including a Paralympic record in the Men’s 200m Individual Medley SM9, and another gold in the Mixed 4x100m Medley Relay. Timothy capped off his stacked campaign with a silver medal in the Men’s 100m Butterfly S9.

Chloe Osborn, making her Paralympic debut had a successful campaign, delivering a silver medal in the Mixed 4x100m Freestyle Relay 34 points with teammates Alexa Leary, Rowan Crothers and Callum Simpson.

Paris 2024 was Jesse Aungles' third Paralympic Games and won his maiden Paralympic medal in the Paris La Defense Arena pool. Jesse went straight to the top with gold in the Mixed 4x100m Medley Relay 34pts alongside teammates Timothy Hodge, Emily Beecroft, Alexa Leary and heat swimmers Callum Simpson and Keira Stephens.

Ella Jones, making her Paralympic debut in Paris, delivered a strong result with sixth overall in the Women's 400m Freestyle S8 event.

Jasmine Greenwood, a two-time Paralympian competed in four events including Women' 50m Freestyle S10 (8th), Women's 100m Backstroke S10 (6th), Women's 100m Butterfly S10 (4th) and Women's 200m Individual Medley SM10 (6th).

Timothy Hodge was named the Paralympic Program Swimmer of the Year, whilst Misha Payne was named Coach of the Year at the Swimming Australia Awards.

These athletes and coaches performed brilliantly in Paris, and we are proud of their achievements.

WORLD CLASS PATHWAYS

The 2024/25 SNSW Performance Pathway Program provided important opportunities to developing athletes across NSW. The strengthened program was established following a review that included input from SCTA NSW, NSWIS and Swimming Australia. The achievements and activities

outlined below are the result of a collective effort amongst NSW coaches to drive our sport toward future success.

SNSW delivered a Performance Pathway Program that consisted of the following key pillars:

Olympic Pathway

- » NSW National & State Flippers Squad (delivered in partnership with Swimming Australia)
- » NSW Futures Squad
- » NSW Sharks Squad
- » NSW Open Water Futures Squad

NSW Touring Teams

- » NSW National Flippers Squad Tour – South Australian Open
- » Japan Open

Para Pathway

- » NSW Para Futures Squad

SNSW Development Programs








- » Regional Development Program
- » Junior Development Program

SNSW delivered 12 activities across the year that ranged from training days and camps to domestic and international tours. We thank the NSW coaches that generously provided their time to ensuring the successful delivery of these initiatives.

NSW Touring Team – 2024 Japan Open

SNSW is committed to providing world class performance pathways for NSW athletes and 2024 saw the return

19 NSW athletes representing Australia at benchmark events this year

Paralympic Games	Olympic Games	Junior Pan Pacific Championships	Junior Open World Championships
 5 Athletes	 5 Athletes	 7 Athletes	 2 Athletes
 2 Coaches	 1 Coach	 3 Coaches	

* Benchmark Event. The pinnacle event identified by the National Sporting Organisation (NSO) each year (Olympic and Paralympic Games, Junior and Senior World Championships).

The Performance Pathways Program across both Olympic and Paralympic Pathways encompassed the following:



5 Squads



1

**Domestic
touring team**



1

**International
touring team**



**184 swimmers and 67
coaches, from 55 different
NSW/ACT programs**

24

Swimmers

**Regional Development
Program**

24

Swimmers

**Junior Development
Program**

of international touring teams. Five years since NSW competed internationally, the SNSW Touring Team travelled to Fukuoka for a 4-day training camp prior to moving to Tokyo for the Japan Open. The team comprised of 10 athletes, 4 coaches and SNSW Coaching Director Jon Shaw.

Athlete/Coach	Club	Home Coach
Marius Boll	Carlile	Chris Nesbitt
Jessica Cole	West Illawarra	Pat Stellino
Jaimie De Lutiis	West Illawarra	Pat Stellino
Matthew Galea	NSWIS Hub - SOPAC	Adam Kable
Lillie McPherson	Manly	Justin Rothwell
Thomas Robinson	ACT Performance Centre - Cruiz	Shannon Rollason
Stuart Swinburn	NSWIS Hub - City of Sydney	Adam Kable
Marcus Da Silva	Cranbrook	Rebecca Wheatley
Sienna Toohey	Albury	Wayne Gould
Abbey Webb	ACT Performance Centre - Cruiz	Shannon Rollason
Shannon Rollason - Head Coach	ACT Performance Centre	
Rebecca Wheatley - Coach	Cranbrook	



Adam Kable - Coach	NSWIS Hub
Pat Stellino – Scholarship Coach	West Illawarra

The SNSW Touring Team, led by world class head coach Shannon Rollason, won a total of 12 medals (4 gold, 5 silver, 3 bronze) and had a high conversion rate from heats to finals of 85%. These results emphasise the team's focus on racing and making finals.

It is vital that SNSW provides opportunities for our athletes to strive towards and international tours will be an important cornerstone of our Performance & Pathways Strategy. SNSW thanks SCTA NSW for providing funding for the scholarship coaching position for the Japan Open Tour.

South Australian Open Touring Team (National and NSW Flippers)

Thirteen swimmers and 4 coaches made up the NSW Team that competed at the 2025 South Australian Open Championships.

The team won 13 gold, 9 silver, and 6 bronze - a total of 28 medals.

The NSW swimmers displayed outstanding determination over the three days of competition in challenging conditions, gaining valuable experiences and insights. Thank you to the team coaches, Angelo Basalo (Warringah), Michaela Pattinson (Carlile), and Justin Rothwell (Manly), whose exceptional leadership and teamwork greatly contributed to the swimmers' achievements.

Special thanks to Swimming Australia's Leigh Nugent and Gary Barclay for their continued support of our NSW swimmers and coaches.

NSW Futures Squad – LA28 Dreaming Camp

A cohort of swimmers descended upon the AIS for a joint camp between SNSW and Swimming Queensland. A total of 45 athletes, 3 managers, 3 sport scientists, and 10 coaches attended the SNSW LA28 Dreaming Camp.

Eleven swim sessions were held during the week long camp, supplemented with two gym sessions. The swimmers were divided in six groups to enable a stroke specific focus for the swim sessions.

- » Butterfly – Sara-Jane Weir (NSW)
- » Backstroke – Laura Brindley (NSW)
- » Breaststroke – Kevin Calmettes (QLD)
- » Individual medley – Daniel Sainsbury (QLD)
- » Sprint freestyle – Liz Kopacz (QLD) and David Proud (NSW)
- » Distance freestyle – Tatiana Matts (NSW) and Stewart Melton (QLD)

NSW Sharks Squad

The SNSW Sharks Squad Camp was held at the AIS from 14th – 17th July 2024 with 48 athletes attending. The training camp had an emphasis on 'skills' and saw the launch of the inaugural Thorpe Cup, which brought together the best NSW 13-15 years olds to race against each other.

The team was supported by nine (9) coaches including:

- » Brett Winkworth (PLC Sydney) – Lead Coach
- » Brandon Lawrence (Kinross Wolaroi) – Lead Coach
- » Michael Creighton (Wenona) – Lead Coach
- » Calum Timms (Trinity)
- » Alyce Bradac (Southern Performance Centre – SLC Aquadot)
- » Patrick Teleki (Knox Pymble)
- » Adam Mallet (Carlile)
- » Tom Sunter (Cranbrook)
- » Daniel Benvenuti (SOPAC Performance Centre - SOPAC)

NSW Open Water Squad

Led by world class Head Coach Chris Nesbit (Carlile) and supported by Nic Dobson (Knox Pymble) and Alyce Wierzbicki (SLC Aquadot) swimmers experienced four days of valuable lessons to develop as Open Water athletes.

The camp at the Sunshine Coast provided athletes with opportunities through structured training sessions to sharpen their skills, prepare for the unexpected, and build confidence in Open Water. It also allowed athletes to build relationships and trust in each other and feel a sense of camaraderie with likeminded athletes.

Athletes completed four pool sessions, as well as session at the Oz Ski Resort in preparation for the QLD State OW Championships held on Saturday 12th October. The team's results included three gold, three silver and three bronze medals.

Para Futures Squad

The SNSW Para Futures Squad showcased their determination, talent, and teamwork during a two-day camp at Cranbrook Aquatic Centre. With a packed schedule of testing, skills development, and expert guidance, the camp proved to be a resounding success.

This included a nutrition presentation by Sally Walker (Dietician for the Australian Olympic Team at Tokyo 2020), which sparked lively discussions among swimmers and parents alike. Topics ranged from optimising food choices for training and competition to practical strategies for parental support, reinforcing the holistic approach to athlete development.

Coaches Gavin Stewart (Aquablitz), Lachlan Vane Tempest (St George), Michael Creighton (Wenona), Debby Tattoli (KPD), Kerry Saunders (Hunter), Pascal Giraud (Maroubra),

and Sandi Edwards (Aqua Culture Swim) provided invaluable guidance, ensuring each athlete received tailored support.

The camp underscored the potential of the SNSW Para Futures Squad as they work towards excellence. From rigorous testing to skill refinement, every aspect of the camp was designed to empower athletes and foster a sense of camaraderie.

A big thank you to the Cranbrook School for their continued support of our Pathway Squad Programs.

SNSW Development Programs

The Regional Development Camp was held at the AIS in Canberra, where 20 promising young swimmers (10 male and 10 female aged 14 to 16) trained intensively over four days. Selected from age nationals and the Talent ID program, these athletes were guided by experienced coaches to refine their stroke techniques and competitive skills.

The camp was led by coaches Chris Myers (SNSW), Laura Brindley (Cruize), Kerry Saunders (Hunter), Brandon Lawrence (Kinross), and Shannon Comford (Casino), who focused on all strokes and key swim skills.

The Junior Development Program, which included 12 metro-based and 12 regionally based swimmers, were invited to take part in a clinic, held at SOPAC during the NSW Sydney Open on Friday 1st May. Swimmers were invited to the clinic after achieving a top three placing in the 11/12 year girls and 12/13 year boys age groups at either Junior Metro or Country Championships in the Individual Medley events. Under the guidance of Coaching Director Jon Shaw and Regional Coaching Director Chris Myers, six coaches from NSW led the swimmers through a skills-focused clinic on each stroke. Thank you to coaches:

- » Daniel Marshall (Carlisle)
- » Ross Tait (Gosford Stingrays)

- » Ollie Fandrich (Mingara)
- » Jason Lewis (Orange Aquatic)
- » Ryan Frost (NSWIS Hub - SOPAC)
- » Tobias Schneider (Trinity Grammar)
- » Michael Creighton (Wenona)

SNSW PERFORMANCE PATHWAYS STRATEGY 2025+

SNSW embarked on an ambitious goal of developing a new Performance Pathways Strategy that would set NSW on a path towards 2028 and beyond. The strategy was developed through engagement with key stakeholders including Swimming Australia, NSWIS and SCTA NSW and SNSW Performance Centre Head Coaches during a two-day workshop to delve into what success looks like at the 2028 and 2032 Olympic and Paralympic Games.

The outcome is a transformative SNSW Performance Pathways Strategy and a 2025 Performance Pathways Program that will deliver:

- » An increased number of Performance Pathway Squads with the addition of an NSW Open Squad
- » An additional Touring Team for 2025 (3 touring teams up from 2 in 2024)
- » Higher athlete numbers selected within the squads
- » Addition of a training camp at the AIS for the Para Futures Squad
- » Engagement of a Physical Preparation Lead to support identified club programs and pathways athletes
- » An integrated pathway achieved via combined training days for adjacent squads annually (e.g. Open Squad with Futures Squad)

Thanks to NSWIS, ACTAS, and Swimming Australia for their ongoing support of swimming in NSW and to our Performance Centre coaches their willingness to lead the broader swimming strategy for our state and the ACT.

PERFORMANCE & PATHWAYS VISION

To return NSW to #1 for performance by creating pathways, programs and environments that support the development of athletes and coaches to deliver podium performances at Benchmark events.

2028 Mission

More NSW swimmers and coaches representing Australia & winning medals.

2032 Mission

NSW is the #1 state for swimming performance at the Olympic & Paralympic Games.





NSW positioned as a national ecosystem leader for high performance programs

SNSW Performance Centres are high performance training environments, led by nationally and internationally recognised coaches and established to help talented athletes from across NSW develop to the highest levels of the sport.

The success of athletes and coaches at the 2024 Olympic and Paralympic Games are a testament to the strong performance focused environments developed in NSW with our key partners. These environments complement the strong NSW club system that, together, will drive NSW towards our ambitious vision.

SNSW operated the following Performance Centres during the reporting period:

- » SOPAC Performance Centre (in partnership with NSWIS and SOPAC)
- » ACT Performance Centre (in partnership with ACTAS)
- » NUsport Performance Centre (in partnership with the University of Newcastle and NSWIS)
- » Southern Performance Centre (in partnership with the Sutherland Shire Council and NSWIS)

Since its launch in early 2024, the Southern Performance Centre has seen a rapid shift in performance, with total squad enrollments reaching 200 (150 in April 2024) and total learn to swim enrollments 2,392 (1,800 in April 2024). The Performance Centre also saw the numbers of National Age Qualifiers grow to 15 athletes in 2025, from 1 athlete in 2024.

The Nusport Performance Centre based at The Forum, University of Newcastle continued to innovate and leverage the resources from the partnership with University of Newcastle. The Performance Centre, driven by Head Coach Sander Ganzvles collaborated with Dr Colin Sanctuary (Lecturer and Researcher EXSS – Newcastle University) to deliver 9 student placement opportunities with the swim program:

- » 4 x Undergraduate students within Exercise and Sport Science
- » 1 x Undergraduate student from Physiology
- » 4 x Undergraduate students from Nutrition

Sander and Colin continued the collaboration working together with the Exercise and Sport Science department at the University of Newcastle to begin a Research study with an Honors student with a scientific publication expected in 2025/26.

Four of the five coaches who placed athletes on the Australian Olympic Team were based at SNSW Performance Centre's demonstrating the high performance environments that have been created to enable athlete and coaches success at the international level.

The SOPAC Performance Centre continued its impressive history to placing athletes and coaches on the Olympic Team following a breakout Australian Trials in Brisbane in 2024. The program strengthened its Daily Performance Environment during the last 12 months, enabling Will Yang, Se Bom Lee, Bradley Woodward and Adam Kable (NSWIS Hub Head Coach) securing their spot on the coveted Australian Olympic Team.

At the 2024 Paris Olympic Games, Will Yang delivered a strong performance securing a Silver medal as part of the Men's 4x100m Freestyle Relay team.

The SOPAC Performance Centre also delivered a strong performance at the 2024 Australian Age Championships, securing 6th place in the Club Championship point score.

The ACT Performance Centre also has strong 2024 Australian Trials and 2024 Paris Olympic Games. Led by Shannon Rollason (ACT Performance Centre Head Coach), Bronte Campbell stormed to her 4th Olympic Games by securing her spot on the Women's 4x100m Freestyle Relay after placing 4th at Trials.

At the 2024 Paris Olympic Games, Bronte Campbell delivered a strong performance securing Gold as part of the Women's 4x100m Freestyle Relay team.

The ACT Performance Centre continued to strengthen its Daily Performance Environment with the addition of Laura Brindley as Assistant Coach - ACT Performance Centre. The increased coaching capacity and expertise further drives the quality of the program to deliver a sustainable performance pathway heading towards LA2028 and Brisbane 2032.

In 2024/25 Sydney Uni Sport, NSWIS and SNSW joined forces to establish a Performance Centre as part of an ambitious plan to have the state's swimmers on top of the podium in front of a home crowd at the Brisbane 2032 Olympic and Paralympic Games.

The Sydney University Swimming Performance Centre will aim to elevate the performance of talented student athletes from across New South Wales, providing clear pathways for swimmers who wish to pursue their academic and athletic goals to the highest level. Eligible student athletes will be supported by a combination of Sydney Uni Sport's Elite Athlete Scholarship Program and NSWIS scholarships.

Recruitment for a suitable head coach for this program remains ongoing.

NSW / NSWIS Towards 32

In 2024, SNSW and NSWIS (supported by SCTA NSW) launched a Towards 32 Female Athlete & Coach Initiative to drive the progression of NSW female athletes and their coaches. Three, two-day camps were delivered with the top 12 female athletes in the state and their coaches. The top six female coaches in NSW were also invited to participate in the event led by NSWIS Hub - SOPAC Head Coach Adam Kable.

Highlights included an athlete dinner with 2012 and 2016 Olympian Jessica Ashwood and the female athletes, and a coach dinner led by NSWIS Coach Development Lead and former GWS Giants Coaching Director Alan McConnell who facilitated conversations between the coaches and NSWIS Olympic Diving Coach Chava Sobrino.



AUSTRALIAN & SQUAD REPRESENTATION



2024 AUSTRALIAN OCEANIA TEAM – GOLD COAST, AUSTRALIA

Athlete	Club	Coach
Jessica Cole	West Illawarra	Pat Stellino
Grayson Doig	Trinity Grammer	Ben Tuxford
Lillie McPherson	Manly	Justin Rothwell

2024 JUNIOR PAN PACS – CANBERRA, AUSTRALIA

Athlete	Club	Coach
Jessica Cole	West Illawarra	Pat Stellino
Marcus Da Silva	Cranbrook	Bec Wheatley
Joel Fleming	Forster	Peter Sanders
Samuel Higgs	Warringah	Angelo Basalo
Joshua Kerr	Manly	Justin Rothwell
Lillie McPherson	Manly	Justin Rothwell
Sienna Toohey	Albury	Wayne Gould

Team Coach	Club
Wayne Gould	Albury
Justin Rothwell	Manly
Bec Wheatley	Cranbrook

2024 PARA EUROPEAN CHAMPIONSHIPS – MADEIRA, PORTUGAL

Athlete	Club	Coach
Jesse Aungles	Cruiz	Laura Brindley
Declan Budd	Knox Pymble	Rafael Rodrigues
Taylor Corry	Kincumber Pacific Dolphins	Hannah Watkins
Riley Moore	Woy Woy	Graeme Carroll
Chloe Osborn	ACU Blacktown	Misha Payne
Hannah Price	Campbelltown	Justin McEvoy
Darren Sisman	Engadine	Craig Stevens
Alexander Tuckfield	Southern Sydney	Gavin Stewart
Ashley Van Rijswijk	Wagga Wagga	Gennediy Labara

Team Coach	Club
Gavin Stewart	Southern Sydney

2024 JUNIOR OPEN WATER WORLD CHAMPIONSHIPS - ITALY

Athlete	Club	Coach
Chloe Broderick	Ginninderra	Steve Meredith
Luke Higgs	Warringah	Angelo Basalo

2024 WORLD SHORT COURSE CHAMPIONSHIPS - DOHA

Athlete	Club	Coach
Bella Grant	Trinity Grammer	Ben Tuxford
Kayla Hardy	ACT Performance Centre - Cruiz	Shannon Rollason

2024 OLYMPICS – PARIS, FRANCE

Athlete	Club	Coach
Bronte Campbell	ACT Performance Centre - Cruiz	Shannon Rollason
Se-Bom Lee	NSWIS Hub - SOPAC	Adam Kable
Bradley Woodward	NSWIS Hub - Mingara	Adam Kable
Olivia Wunsch	Carlisle	Michaela Pattinson
William Yang	NSWIS Hub - Sydney Uni	Adam Kable

Team Coach		
Adam Kable	NSWIS Hub	

2024 PARALYMPICS – PARIS, FRANCE

Athlete	Club	Coach
Jesse Aungles	Cruiz	Laura Brindley
Jasmine Greenwood	Cruiz	Martin Roberts
Timothy Hodge	ACU Blacktown	Misha Payne
Ella Jones	Kincumber	Hannah Watkins
Chloe Osborn	ACU Blacktown	Misha Payne

Team Coach	Club
Misha Payne	ACU Blacktown

2024-25 SNSW PATHWAY SQUADS – OLYMPIC PATHWAY

NATIONAL FLIPPERS SQUAD

Name	Surname	Club	Coach
Marius	Boll	Carlile	Chris Nesbitt
Tane	Bidois	Knox Pymble	Nic Dobson
Haig	Buckingham	NSWIS Hub - SOPAC	Adam Kable
Koby	Bujak-Upton	Knox Pymble	Nic Dobson
Jessica	Cole	Wests Illawarra	Pat Stellino
Marcus	DaSilva	Cranbrook Aquatics	Bec Wheatley
Jaimie	DeLutiis	Wests Illawarra	Pat Stellino
Joel	Fleming	Forster	Peter Sanders
Alexander	Foreman	Kincumber	Debby Tattoli
Matthew	Galea	NSWIS Hub - SOPAC	Adam Kable
James	Gauci	SOPAC Performance Centre	James Greathead
Bella	Grant	Trinity Grammar	Ben Tuxford
Samuel	Higgs	Warringah	Angelo Basalo
Isabella	Johnson	ACT Performance Centre - Cruiz	Shannon Rollason
Joshua	Kerr	Manly	Justin Rothwell
Rafaela	Kopellou	SOPAC Performance Centre	James Greathead
Remy	Lennon	Warringah	Angelo Basalo
Kai	Lilienthal	Knox Pymble	Nic Dobson
Lillie	Mcpherson	Manly	Justin Rothwell
Ivy	Miller	Wests Illawarra	Pat Stellino
Stuart	Swinburn	COSAC	Adam Kable
Sienna	Toohey	Albury	Wayne Gould
Abbey	Webb	ACT Performance Centre - Cruiz	Shannon Rollason

2024-25 FUTURES SQUAD

Name	Surname	Club	Coach
Malik	Amin	Nepean	Sarah-Jane Weir
James	Biddington	Woden Valley	Yuriy Vdovichenko
Chloe	Brodrick	Ginninderra	Stee Meredith
Ned	Cane	SOPAC	Ryan Frost
Daniel	Cater	The Hills	Josh Stapley
Heli	Childs	PLC Sydney	Brett Winkworth
Ben	Cotroneo	Kincoppal – Rose Bay	Kim Hasko
Lachlan	Davies	Warringah Aquatic	Angelo Basalo
Grayson	Doig	Trinity Grammer	Ben Tuxford
Chloe	Douglas- Byrne	Cruiz	Laura Brindley
Caleb	Dryer	Trinity Grammer	Ben Tuxford
Tilly	Fikkers	West Illawarra	Patrick Stellino
Solomon	Freeman	Cronulla	Daniel Neilson
Elizabeth	Gan	Sydney University	Paul Bruce
Nicholas	Gladen	MQU	Tatiana Matts
Isabelle	Hanger	Cranbrook	Bec Wheatley
Luke	Higgs	Warringah Aquatic	Angelo Basalo
Joshua	Jeung	Trinity Grammar	Ben Tuxford
Tameeka	Johnson	Sydney University	Paul Bruce
Sebastian	King	NEWSC	Jared Goldthorpe
Archie	Kreutzberger	NASC	Mitch Brown
Oscar	Kreutzberger	NASC	Mitch Brown
Kira	Long	SOPAC	Mathew Brown
William	Mackay	Carlile	Michaela Pattinson
Dijana	Mazumdar	Barker	Steve Critoph
Jodie	Mead	Woy Woy	Graeme Carroll
Angus	Menzies	Knox Pymble	Nick Dobson
Cash	Milner	KPD	Michael Tattoli
Ollie	Mocclair	Cranbrook	Thomas Sunter
Ella	Mounter	NUSW	Paul Sharman
Sylas	Phillips	Nepean	Sarah- Jane Weir
Cooper	Portlock	SOPAC	Mathew Brown
Eva	Potts	Novocastrian	Ben Fricker
Issabella	Rae	Albury	Wayne Gould
Asha	Ring	SOPAC	Mathew Brown

Ava	Rollason	ACT Performance Centre - Cruiz	Shannon Rollason
Jayson	Satya	Cranbrook	Bec Wheatley
Meg	Senior	ACT Performance Centre - Cruiz	Shannon Rollason
Alexandra	Sharp	Wenona	Michael Ceighton
Tate	Sirianni	Cranbrook	Bec Wheatley
Frankie	Sommerville	Cranbrook	Tom Sunter
Jack	Taylor	Trinity Grammar	Callum Timms
Callum	Thomas	The Hills	Sander Ganzevles
Lachlan	Thompson	Orange	Jason Lewis
Sterling	Tuxford	Trinity Grammar	Callum Timms
Mathew	Walter	Barker	Steve Critoph
Brayden	Woodford	West Illawarra	Patrick Stellino
Caleb	Yago	The Hills	Josh Stapley

2024-25 FUTURES OPEN WATER SQUAD

Name	Surname	Club	Coach
George	Abbott	Norwest	Jake Miller
Chloe	Brodrick	Tuggeranong Vikings	Steve Meredith
Vectis	Buckett	Seas the Limit	Chad Schnider
Jessica	Henderson	St George	Robbie Cox
Luke	Higgs	Warringah	Angelo Basalo
Ruben	Langley	Carlile	Michaela Pattinson
Evan	Liney	Knox Pymble	Nick Dobson
Max	Moylan	Cranbrook	Bec Wheatley
Nicholas	Macher	Revesby Workers	Alex Clarke
Tayla	Martin	Carlile	Chris Nesbit
Charli	Barbour	Manly	Blake Medhurst
Kaitlin	Barry	Carlile	Michaela Pattinson
William	Bestic	Shore	Tom O'Keefe
Charlotte	Bowmer	Trinity Grammer	Calum Timms
Marli Alex	Broughton	Revesby Workers	Clarke
Aidan	Bruce	Knox Pymble	Steve Goodier
Lincon	Catchpole	NUSW	Paul Sharman
Luke	Chen	Narrabeen	Sam Argue
Jiazi	Chen	Revesby Workers	Alex Clarke
Abbie	Donelan	Wagga Wagga	Gennidiy Labara
Lukas	Dunn	Knox Pymble	Steve Goodie

Sally	Fainga'anuku	Mosman	Quentin Laneuville
Aleksander	Gillon	NUSwim	Paul Sharman
Denise	Grabe	Campbelltown	Justin McEvoy
Ethan	Haegebaert	Knox Pymble	Steve Goodier
Mila	Hall	KRBA	Kim Hasko
William	Hopkins	The Hills	Josh Stapley
Hannah	Huisman	Warringah Aquatic	Lachlan Vane Tempest
Luke	Jamieson	Carlile	Michaela Pattinson
Eamon	Jeffer	Randwick City	Josh Stern
Heidi	Jones	Picton	Ana Barnes
Joshua	Kang	Trinity Grammer	Calum Timms
Caitlyn	Keating	SOPAC	Ryan Frost
Mehnaaz	Khaliqi	Nepean	Sarah-Jane Weir
Taj	Kingston	Carlile	Michaela Pattinson
Luke	Lee	PLC Sydney	Kevin Hyan
Noah	Mclaren	Warringah Aquatic	Lachlan Vane Tempest
Christopher	Montana	Trinity Grammer	Calum Timms
Hanna	Mounter	NUSwim	Paul Sharman
Isobel	Mulchy	Carlile	Michaela Pattinson
Chloe	Ng	Warringah Aquatic	Lachlan Vane Tempest
Alexandra	Nothdurfter	Mount Annan	Joe Grant
Maya	Ostapenko	Carlile	Michaela Pattinson
Campbell	Quartly	Woden Valley	Yuriy Vdovychenko
Mila	Raven	PLC Sydney	Aaron Funnell
Felicity	Ruzek	Kincumber Pacific Dolphins	Michael Tattoli
Cooper	Screen	Warringah Aquatic	Lachlan Vane Tempest
Heidi	Shumack	SOPAC	Ryan Frost
Samuel	Skrabak	Revesby Workers	Alex Clarke
Keeley	Smith	Macksville Marlins	Renee Pickvance
Georgia	Sone	KRB Aquatics	Kim Hasko
Brody	Steele	KWS	Brandon Lawrence
Harrison	Tancred	Aquablitz	Alyce Bradac
Sarah	Tian	Knox Pymble	Rafael Rodrigues
Indianna	Vale	Knox Pymble	Rafael Rodrigues
Jacob	Whitton	Aquablitz	Alyce Bradac
Phoenix	Woods	Manly	Justin Rothwell
Dylan	Zhou	Knox Pymble	Steve Goodier

2024-25 SNSW PATHWAY SQUADS – PARA PATHWAY

NATIONAL PARA FLIPPERS SQUAD

Name	Surname	Club	Coach
Mckinley	Arnison	Southern Sydney Swim Team	Gavin Stewart
Stephanie	Bruzzese	PLC Sydney SC	Kevin Hyun
Declan	Budd	Knox Pymble SC	Rafael Rodrigues
Maddison	Hinds	Hornsby ASC	Matt McSorley
Beau	Matthews	Southern Sydney Swim Team	Gavin Stewart
Riley	Moore	Woy Woy SC	Graeme Carroll
Chloe	Osborn	SCU Blacktown SC	Misha Payne
Hannah	Price	Campbelltown SC	Justin McEvoy
Daniel	Rigby	Know Pymble SC	Pat Teleki
Darren	Sisman	Engadine SC	Craig Stevens
Amelie	Springett-Kelly	City of Sydney Aquatic Club	Karen Swinburn

2024-25 PARA FUTURES SQUAD

Name	Surname	Club	Coach
Georgia	Bealing	Wenona	Michael Creighton
Rada	Bhummisri	City Of Sydney	Karen Swinburn
Ethan	Blockey	Macksville Marlins	Helen Phipps
Millicent	Campbell	Nuswim	Franka Giele
Elizabeth	Cockburn	Young	Kylie Rutter
Aaliyah	Currie	Mingara	Tyson Scicluna
Paige	Dalby	Evans Head	Shannon Comerford
Georgi	Duggan	Blacktown	Matt Robinson
Jarred	Dyer	Dapto	Gavin Stewart
Noah	Erne	Lower Blue Mountains SC	Corin Dobson
Michelle	Fawer	Engadine	Craig Stevens
Stella	Flynn	City Of Sydney	Karen Swinburn
Knox	Gibson	Orange	Jason Lewis
Jack	Gibson	Dapto	Philip McIlwraith
Alyssa	Gillespie	Knox Pymble	Rafa Rodrigues
Emmeline	Giraud	Randwick City	Pascal Giraud
Claire	Graham	Young	Kylie Rutter

Josh	Graham	Young	Kylie Rutter
Ali	Green	Ascham	Michael Mead
Mia	Hogan	Albury	Wayne Gould
Luke	Holder	Hornsby	Matt McSorley
Jordan	Huynh	Campbelltown	Justin McEvoy
Krystal	Jessen	Aquablitz	Gavin Stewart
Harry	Keane	Wagga Wagga	Gennidiy Labara
Summer	Klein	Kpd	Debby Tattoli
Lachlan	Lau	St George	Lachlan Vane Tempest
Daniel	Lill	Campbelltown	Justin McEvoy
Savanah	Maynier	Woy Woy	Graeme Carroll
Ibrahim	Ouf	Blacktown	Matt Robinson
Dorothy	Pasko	North Albury	Mitch Brown
Lexie	Phillips	Hunter	Kerry Saunders
Emilee	Pratt	Hunter	Kerry Saunders
Victoria	Robinson	Nuswim	Franka Gieles
Gemma	Sellick	Warringah	Sandi Edwards
Liam	Togher	Knox Pymble	Pat Teleki
Jayden	Van Stralen	Picton	Ana Barnes
Yasmine-bella	Younes	Bankstown Sports	Tony Sobkowski

2024-25 PATHWAY RECOGNITION PROGRAMS

REGIONAL DEVELOPMENT PROGRAM

Name	Surname	Club	Coach
Bodi	Bone	Charlestown	Ross Tait
Luke	Csillag	Lower Blue Mountains SC	Corin Dobson
Darcy	Davis	Cruiz	Laura Brindley
Matthew	Gilbert	Woden	Yuriy Vdovichenko
Sophie	Hamilton	NU Swim	Paul Sharman
Charlotte	Hill	North Albury SC	Mitchell Brown
Lara	Morgan	Hunter	Kerry Saunders
Alexandra	Noonan	Charlestown	Karen Leth
Chloe	Provost	Kinross Wolaroi	Brandon Lawrence
Tahj	Regattieri	Kincumber Pacific Dolphins	Michael Tattoli

Franki	Roberts	NU Swim	Paul Sharman
Ryan	Sinclair	Albury SC	Wayne Gould
Chloe	Smith	Cruiz	Laura Brindley
Max	Stewart-Moore	Ginninderra	David Murphy
Eve	Vaccaro	North Albury SC	Mitchell Brown
Alessandro	Vaccaro	North Albury SC	Mitchell Brown
Cameron	Waite	Charlestown	Karen Leth
Mikayla	Whant	West Illawarra	Pat Stellino
Lily	Young	Cruiz	Laura Brindley



INFRASTRUCTURE & ACCESSIBILITY

**Strengthen relationships with
aquatic venue managers**

The availability and access of water space remains an ongoing and significant challenge for our sport. SNSW would like to thank our venue partners for their invaluable support in the delivery of our competitions, camps, and Performance Centres:

- » Sydney Olympic Park Aquatic Centre
- » Australian Institute of Sport
- » Blacktown City Council
- » Sutherland Leisure Centre (Sutherland Shire Council)
- » NUsport (University of Newcastle)

SNSW successfully delivered the Country Regional Championships across three locations in 2025 including Griffith, Taree and Gulgong. We thank the local councils, aquatic venues, and Area Committees for making this

possible. This event is a special celebration of regional NSW and provides a unique opportunity for our stakeholders to compete, coach and officiate in regional locations.

SNSW supported several grant applications for aquatic venues across the state by meeting with Local Government, providing advice to developers, and sharing letters of support. We are pleased to see several aquatic venues within NSW successfully securing funding for venue upgrades and redevelopment.

We continue to work closely with two councils in particular (Tamworth and Tweed Shire), with representation on the Project Groups for the design and development of new aquatic facilities in those regions. SNSW will continue to lobby for adequate facilities pertaining to both recreational and competitive swimming across NSW.



LEADERSHIP & GOVERNANCE

**Develop our people to
deliver against strategy**



THE UNIVERSITY OF
NEWCASTLE
AUSTRALIA

NUSPORT
AT THE FORUM

An important part of the SNSW Strategic Plan is for staff to feel empowered within their roles and to have the capability and support to deliver against organisational objectives. In 2024/25, SNSW continued staff excellence planning including Personal Excellence Plans and Professional Development Plans to support staff to achieve outcomes and progress their capability.

Development opportunities for staff included on the job learning and mentoring with senior staff and coaches partnering with junior team members on key projects and initiatives, attendance at industry seminars and workshops and webinar opportunities provided by Sport NSW, Sport Integrity Australia and the Office of Sport.

SNSW provided all staff with first aid and CPR training and provided WHS Committee Members with associated courses to meet legislative requirements.

SNSW Directors were encouraged to undertake educational opportunities provided by the Australian Sports Commission, including four online courses to support best practice governance.

COACH DEVELOPMENT FRAMEWORK

Built on three foundational pillars, coach development, coach education and coach wellbeing & engagement, the SNSW Coach Development Framework (CDF) guided progression opportunities for NSW coaches.

The SNSW coaching team of Jon Shaw, Chris Myers and Greg Salter worked across NSW in partnership with SCTA NSW to support the development of coaches via delivery of the SNSW Coach Development Framework.

Over the course of the year there were up to 50 program visits completed in the Metropolitan area, and up to 65 regional programs.

Opportunities were also provided at the various camps and training days listed below:

Activity	Location	Date	# Coaches Attending
NSW Para Squad Dev Camp	Cranbrook	Jan 12-13	8
NSW Open Water Squad Training Day	SIRC	Jan 15	4
NSW Sharks Squad Training Day	Cranbrook	Jan 17	11

NSW Flippers Squad Tour	Adelaide, SA	Jan 18-22	10
NSW Sharks Squad Camp	AIS	July 14-17	11
SCTANSW Conference	Central Coast	July 13-14	130
NSW Futures/ QLD Camp (LA Dreaming Camp)	AIS	July 24-30	10
NSW Para Futures Training Day	Cranbrook	Aug 10	8
Leigh Nugent - Presentation	NSWIS	Aug 23	21
Regional Development Program Camp	AIS	Oct 9-12	5
NSW Futures OW Camp/ Competition	QLD	Oct 9-12	3
NSW Flippers/ Futures Stroke Group Camp	AIS	Nov 8-10	12
NSW Touring Team	Japan	Nov 22- Dec 3	3

The SNSW Coach Connection Webinar Series was introduced with over 180 coaches registering. In total there were eight webinars between August and November with the following presenters and topics:

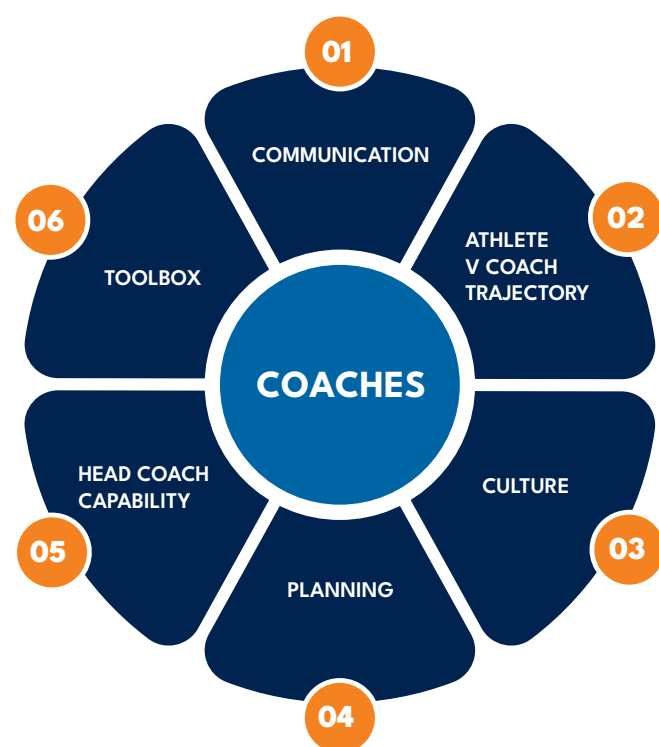
Presenter	Topic
Shannon Rollason	Energy Systems
Jon Shaw	Seasonal Planning
Sander Ganzevles	Talking Backstroke
Shannon Rollason	Talking Breaststroke
Ben Tuxford	Talking Butterfly
David Proud	Talking Distance Freestyle
Michaela Pattinson/ Shannon Rollason	Talking Freestyle Sprinting
Sander Ganzevles	Talking IM

A big thank you to all the presenters for generously sharing their time and expertise. This initiative was very well received and enabled SNSW to reach coaches across the entire state.

As part of the ongoing development of NSW coaches, and revised Performance & Pathway Strategy, SNSW has embarked on the creation of a revised CDF for 2025/26 in partnership with SCTA NSW. This framework will deliver a structured approach to developing the capability, knowledge and experience of NSW coaches across six key focus areas.

CDF opportunities will be targeted towards coaches that demonstrate a growth mindset, the capability to progress to high performance pathways, a willingness to dedicate time to learning and demonstrate the values and behaviours expected of NSW coaches.

SNSW would like to thank the SCTA NSW, NSWIS, ACTAS and Swimming Australia for their ongoing support of NSW coaches and their contribution to the success of the SNSW Coach Development Framework.



DEVELOP AND DELIVER SAFE SPORTING ENVIRONMENTS

SNSW continues to be recognised as a leading State Sporting Organisation in relation to the ongoing

implementation of safe sporting initiatives. In 2024/25, SNSW completed the Office of the Children's Guardian Child Safe Assessment, an important step to improve safe practices in our sport.

The results of this Assessment have been utilised to build a Child Safe Action Plan that will be placed on the SNSW website in 2025/26 and reported against within future Annual Reports. Member welfare matters were addressed in alignment with the National Integrity Framework and SNSW worked closely with the Swimming Australia Integrity Unit to strengthen our practices and educate our members.

SNSW promoted the following education opportunities to members:

- » *Transporting and travelling with Children and Young People* – Sport Integrity Australia
- » *Regional Child Safe Workshops* – Office of Children's Guardian
- » *De-escalation and Occupational Violence and Aggression training* – Office of Sport
- » *Empowering an Athlete's Mental Toolkit webinar* - Office of Sport's Future Champions Masterclass

SNSW supported National Integrity Month in November with Swimming Australia, raising awareness of the resources available to support clubs to provide safe sporting environments.

SNSW engaged the Black Dog Institute to deliver Mental Health Training via online self-paced education sessions for SNSW staff. These sessions focused on:

- » how to spot the early warning signs of mental ill-health
- » how to have conversations at work about mental health
- » your work health and safety rights and responsibilities
- » steps you can take for your own self-care or to support others
- » where to go for more support.

National Integrity Committee

Swimming Australia undertook an audit of its integrity function through the support of Sport Integrity Australia's continuous improvement program. The review resulted in the establishment of a new National Integrity Committee that facilitates cooperation, collaboration and information flow between Swimming Australia and Member Organisations relating to children and young people and member protection. SNSW is represented on the Committee that meets quarterly.

SNSW Touring Teams travelled to South Australia and Japan in 2024 delivering best practice environments following the implementation of revised Touring Team and Camp Guidelines aligned to the National Integrity Framework and the NSW Child Safe Standards.



AUDIT AND RISK COMMITTEE REPORT

MEETING ATTENDANCE

Member	Attendance 7 meetings held in the reporting period
Kerryn Divall (Chair)	6/7
Alexis Dodwell	6/7
David Kennedy	0/3
Tim LaForest	5/7
Todd Stevenson	6/7
Wayne Earl (18th September 2024)	4/4

ROLES AND RESPONSIBILITIES OF THE COMMITTEE

The Audit and Risk Committee is established under Clause 30.7 of the Constitution of Swimming NSW (the Company) with the Charter set out in By Law 18. It is a standing committee of the Board without any executive function. The Committee assists the Board with the Company's governance and the exercising of due diligence throughout its operations while supporting the Board in the development of Board policy and monitoring the activity of the Company within the scope of its remit. The Committee also acts as a support to the Board in its strategic decision-making process by the review and provision of advice about:

- » the integrity and reliability of financial, budgeting and audit reporting processes (including the application of appropriate accounting policies)
- » the adoption of risk management strategies to manage/monitor both current and emerging financial and operational risks
- » the investment of the Company's surplus funds, and the performance of those investments and the investment manager
- » compliance with the Company's Work Health and Safety policies and practices, and relevant legislation
- » the protection of the Company's assets • the effectiveness of the Company's system of internal controls
- » the independence, objectivity and effectiveness of the annual audit process.

MEMBERSHIP OF THE COMMITTEE

The Committee consists of two directors of the Company appointed by the Board (one of whom is to be Chair) and four independent persons also appointed by the Board. These independent appointees collectively possess appropriate financial and business skills and have a knowledge of the sport. The Committee is supported by SNSW's CEO, Kirsten Thomson OLY, Finance Manager, Michelle Boon and Chief Operating Officer Daniel Blattman.

WORK OF THE COMMITTEE

Throughout 2024/25, there was a continued focus to monitor the finances of the Company and oversee the corporate risk register. Pleasingly, the financial and cash flow position has continued to improve. The other tasks undertaken included:

- » Reviewing the monthly management accounts and reporting to the Board on those accounts
- » Overseeing the preparation of the annual financials and making recommendations to the Board
- » Overseeing and reviewing the Company's Risk Management Framework
- » Overseeing the management of the investments of the Company
- » Monitoring compliance with the Company's work, health and safety obligations
- » Monitoring of the performance of the Company's retail shop at SOPAC
- » Reviewing the terms and coverage of the Company's insurance policies
- » Monitoring performance with relevant Board policies and making recommendations about proposed changes
- » Overseeing the preparation of the annual financial statements and the annual audit of those statements.

MEMBERSHIP

Wayne Earl accepted a position in 2024 and joins Alexis Dodwell, Tim LaForest, and Todd Stevenson on the Committee. I would like to thank the Committee members for their contribution to our organisation.

The Committee recognises Kirsten Thomson OLY, Michelle Boon and Daniel Blattman for their diligent and professional support.

KERRY N DIVALL
CHAIR



FINANCIAL REPORT

For the year ended 31 March 2025

DIRECTORS' REPORT

The directors submit the financial report of Swimming New South Wales Limited (the consolidated entity) for the financial year ended 31 March 2025.

DIRECTORS

The names and details of directors throughout the year and at the date of this report are:

Mr Christopher Fydler OAM, OLY, B Comm, LLB (Hons), GAICD, Chair of Pymble Ladies College, Chief Executive Officer, tambla Ltd. President. (Resigned 1/11/24)

Mr Graeme Field, ASM, BA, BHISc, President.

Mrs Janelle Barnett, Office Administration, Payroll Manager, Accredited Level 3 Swimming Referee (Resigned 27/7/24)

Mr Ian Thorpe AM, OLY, Board Member ReachOut, Chair of AIS Athlete Wellbeing and Engagement Committee

Mrs Sarah Platts, B.Ed Post Grad Human Resources Management; Director Catalyst Enhancing Performance (Resigned 27/7/24)

Mr Benjamin Tuxford, BA, M Teach (Primary), Accredited Gold Licence Coach, Director of Swimming, Trinity Grammar School, President SCTANSW, (SCTANSW representative)

Ms Kerry Divall, B Comm, FCPA, GAICD, CFO / Company Secretary RSL NSW

Ms Alexis Dodwell, B Economics, LLB, Grad Dip Applied Corporate Governance, Non-Executive Director

Mr Matthew Levy OAM, PLY, MBA (Leadership), GAICD, founder of Matt Levy Mentoring and scholarships. 3x Paralympic Gold medallist.

Ms Kayleen Murphy, Senior Constable, NSW Police (retired), Accredited Level 3 Swimming Referee (Appointed 27/7/24)

Mr Stephen Howell, Dip Management, founder of Sports Clinics Australia, owner of swimbetterhq (Appointed 27/7/24)

Ms Charlotte Olsen, B Law / Comm and Media Studies (Hons), Senior Legal Counsel, Football Australia (Appointed 16/12/24)

DIRECTORS' MEETINGS

The number of meetings of directors (including meetings of committees) held during the year and the numbers of meetings attended by each director were as follows:

	Directors' Meetings Attended	Directors' Meetings Eligible to Attend	Meetings of Committees	
			Audit & Risk Committee Meetings Attended	Audit & Risk Committee Meetings Eligible to Attend
Number of Meetings Held:	7		6	
Mr Christopher Fydler OAM OLY	4	4	n/a	n/a
Mr Benjamin Tuxford	6	7	n/a	n/a
Mr Matthew Levy OAM PLY	3	7	n/a	n/a
Mr Ian Thorpe AM OLY	3	7	n/a	n/a
Mrs Sarah Platts	1	1	n/a	n/a
Ms Kerry Divall	6	7	5	6
Mrs Janelle Barnett	1	1	n/a	n/a
Ms Alexis Dodwell	6	7	5	6
Mr Graeme Field	6	7	n/a	n/a
Ms Kayleen Murphy	4	5	n/a	n/a
Mr Stephen Howell	2	5	n/a	n/a
Ms Charlotte Olsen	2	2	n/a	n/a

DIRECTORS' REPORT

CORPORATE INFORMATION

Swimming New South Wales Limited is a company limited by guarantee and domiciled in Australia. The registered office and principal place of business of the company is Unit 29, 11-21 Underwood Road, Homebush, NSW, 2140.

PRINCIPAL ACTIVITIES

The principal activities of the company during the financial year were:

- » To provide opportunities and pathways to enable everyone to enjoy swimming; and
- » To develop the potential of all participants

KEY STRATEGY OBJECTIVES

The company's objectives are to:

- » Create and deliver clear and compelling performance pathways;
- » Ensure swimming is accessible to all;
- » Evolve the Swimming NSW product offering;
- » Enhance large and small engagement moments;
- » Use technology to innovate where opportunity exists; and
- » Facilitate regional growth and performance

STRATEGY FOR ACHIEVING THE OBJECTIVES

To achieve these objectives, the company has adopted the following strategies:

- » Continue to support our Clubs and Areas through effective communication and well resourced programs and initiatives;
- » Reward and recognise the volunteers, technical officials, coaches and swimmers who contribute to our success;
- » In conjunction with Swimming Australia, promote, develop and implement the National Integrity Framework;
- » Review the sport's governance model to ensure it is fit for purpose;
- » Develop our volunteers to the highest standards nationally and retain them in the sport;
- » Develop partnerships that strengthen the value of the swimming brand and grow the profile of swimming;
- » Continue to evolve the SNSW event experience for all stakeholders; swimmers, coaches, volunteers and spectators;
- » Work with Swimming Australia to support the development of female coaches in our sport at all levels;
- » Create programs that ensure that our junior and non-elite level swimmers have a fun and enduring love of the sport;

- » Provide education and leadership to ensure swimmers, coaches and volunteers can thrive in a supportive and safe environment;
- » Create greater links between regional clubs and coaches and SNSW Performance Centres;
- » Continue to develop strong partnerships with aquatic infrastructure owners, operators and local government for the mutual benefit of our organisations;
- » In partnership with Swimming Australia and NSWIS, continue to develop and strengthen key programs to create more 'first-choice' Olympic & Paralympic High Performance programs in NSW;
- » Develop appropriate and well-resourced development activities for athletes at every level along the pathway and outcomes which achieved simultaneously will deliver the vision of Swimming NSW;
- » In partnership with SCTA NSW, continue to invest in the education, development and support of our coaches through our Coach Development Framework;
- » Continue to develop and invest in the Technical Official pathway from Area, to State, to National and to International level;
- » Increase the value proposition of current membership products through events and partnerships;
- » Create new products/offerings that meet the needs of indigenous swimmers, swimmers with disability, and swimmers from culturally and linguistically diverse backgrounds;
- » Evolve our competition structures to be attractive to our members and encourage participation in our sport;
- » Continue to ensure that our IT systems and data are adequately protected against cyber security threats;
- » Develop technology that eases the burden on volunteers across the sport and improves overall organisational effectiveness;
- » Continue to support new technologies that improve our ability to communicate and engage with our members;

SIGNIFICANT CHANGES

There were no significant changes in the state of affairs during the financial year.

MEMBERSHIP

Swimming New South Wales Limited is a company limited by guarantee and without share capital. Member liability is limited to \$1 for payment of debts and liabilities of the company, should the company be wound up.

The number of members as at 31 March 2025 is 28,641 (2024: 28,001).

DIRECTORS' REPORT

EMPLOYEES

The company had 23 full-time equivalent (FTE) employees as at 31 March 2025 (2024: 23).

DIVIDENDS

The company is a not for profit organisation and is prevented by its constitution from paying dividends.

OPERATING RESULTS

The net profit from ordinary activities for the consolidated entity amounted to \$339,781 (2024: net loss of \$15,377).

The company's financial performance objective is to generate an annual financial return that sustains the business.

SIGNIFICANT EVENTS AFTER THE BALANCE DATE

There have been no significant events occurring after balance date which may affect either the company's operations or results of those operations or the company's state of affairs.

LIKELY DEVELOPMENTS AND EXPECTED RESULTS

The Directors continue to monitor the challenges associated with the cost of living including higher operating costs due to soaring energy and material prices.

If the business of the Company is impacted more severely than is currently projected, the Company will seek to take steps to appropriately restructure its operations.

INDEMNIFICATION AND INSURANCE OF DIRECTORS

During the year, Swimming New South Wales Limited paid a premium for Directors' and Officers' liability insurance policies, which cover all Directors and Officers of Swimming New South Wales Limited. Details of the nature of the liabilities covered, and the amount of the premium paid in respect of the Directors' and Officers' insurance policies, are not disclosed, as disclosure is prohibited under the terms of the contracts.

INDEMNIFICATION OF AUDITORS

To the extent permitted by law, Swimming New South Wales Limited has agreed to indemnify its auditors, Ernst & Young, as part of the terms of its audit engagement against claims by third parties arising from the audit (for an unspecified amount). No payment has been made to indemnify Ernst & Young during the financial year or since the financial year end.

ENVIRONMENTAL REGULATIONS AND PERFORMANCE

The company is not subject to any particular or significant environmental regulation.

AUDIT INDEPENDENCE AND NON-AUDIT SERVICES

The directors have received a declaration from the auditor of Swimming New South Wales Limited which can be found on page 30.

Signed in accordance with a resolution of the Board of Directors.

G. FIELD
DIRECTOR



K. DIVALL
DIRECTOR



Sydney
Dated 03 June 2025

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 31 MARCH 2025	Notes	CONSOLIDATED ENTITY	
		2025 \$	2024 \$
REVENUE			
Operating activities	3 (i)	5,713,215	5,162,977
Non-operating activities	3 (ii)	76,516	58,698
Total revenue		5,789,731	5,221,675
Cost of sales		639,038	635,609
Operating expenses		2,029,219	1,980,525
Employee benefits		2,668,062	2,506,637
Interest paid		1,956	2,563
Depreciation and amortisation		111,675	111,718
Total expenses		5,449,950	5,237,052
Net profit / (deficit) for the year		339,781	(15,377)
OTHER COMPREHENSIVE (LOSS) / GAIN			
Fair value (loss) / gain on equity instruments measured at FVOCI		(7,544)	71,048
Other comprehensive (loss) / gain for the year		(7,544)	71,048
Total comprehensive income for the year		332,237	55,671

The above Consolidated Statement of Comprehensive Income should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

AS AT 31 MARCH 2025	Notes	CONSOLIDATED ENTITY	
		2025 \$	2024 \$
CURRENT ASSETS			
Cash and cash equivalents	4	1,691,463	1,374,971
Investments	5	80,000	80,000
Trade and other receivables	6	480,546	406,539
Inventories	7	172,033	148,370
TOTAL CURRENT ASSETS		2,424,042	2,009,880
NON-CURRENT ASSETS			
Investments	5	1,022,198	972,305
Property, plant and equipment	8	642,159	672,233
Right-of-use asset	15	75,326	69,141
Intangibles	9	62,438	76,661
TOTAL NON-CURRENT ASSETS		1,802,121	1,790,340
TOTAL ASSETS		4,226,163	3,800,220
CURRENT LIABILITIES			
Trade and other payables	10	1,304,692	1,222,784
Lease liabilities		27,506	19,950
Provisions	11	289,361	280,936
TOTAL CURRENT LIABILITIES		1,621,559	1,523,670
NON-CURRENT LIABILITIES			
Lease liabilities		48,259	50,484
Provisions	11	86,267	88,225
TOTAL NON-CURRENT LIABILITIES		134,526	138,709
TOTAL LIABILITIES		1,756,085	1,662,379
NET ASSETS		2,470,078	2,137,841
MEMBERS' FUNDS			
Accumulated funds		2,426,486	2,086,705
Fair value reserve of financial asset at FVOCI		43,592	51,136
TOTAL MEMBERS' FUNDS		2,470,078	2,137,841

The above Consolidated Statement of Financial Position should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2025	Notes	CONSOLIDATED ENTITY	
		2025 \$	2024 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from members, customers, sponsors and government		5,902,984	5,273,620
Payments to suppliers and employees		(5,528,949)	(5,502,628)
NET CASH FLOWS FROM OPERATING ACTIVITIES		374,035	(229,008)
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for property, plant and equipment and intangibles		(40,962)	(86,336)
Proceeds from investment sales		-	220,000
Interest received		13,210	16,667
Interest paid		(1,956)	(2,563)
NET CASH FLOWS FROM INVESTING ACTIVITIES		(29,708)	147,768
CASH FLOWS FROM FINANCING ACTIVITIES			
Payments for finance leases		(27,835)	(18,135)
NET CASH FLOWS FROM FINANCING ACTIVITIES		(27,835)	(18,135)
NET INCREASE / (DECREASE) IN CASH HELD		316,492	(99,375)
Add opening cash brought forward		1,374,971	1,474,346
CLOSING CASH CARRIED FORWARD	4	1,691,463	1,374,971

The above Consolidated Statement of Cash Flows should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 MARCH 2025

	Accumulated funds \$	Fair value reserve of financial asset at FVOCI \$	Total members' funds \$
At 31 March 2023	2,102,082	(19,912)	2,082,170
Deficit for the year	(15,377)	-	(15,377)
Other comprehensive income	-	71,048	71,048
Total Comprehensive Income as at 31 March 2024	2,086,705	51,136	2,137,841
At 31 March 2024	2,086,705	51,136	2,137,841
Surplus for the year	339,781	-	339,781
Other comprehensive loss	-	(7,544)	(7,544)
Total Comprehensive Income as at 31 March 2025	2,426,486	43,592	2,470,078

The above Consolidated Statement of Changes in Equity should be read in conjunction with the accompanying notes.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1. CORPORATE INFORMATION

The consolidated financial report of Swimming New South Wales Limited and its controlled entities (the consolidated entity) for the year ended 31 March 2025 was authorised for issue in accordance with a resolution of the Directors on 27 May 2025.

Swimming New South Wales Limited (the Company) is a company limited by guarantee and without share capital. It is incorporated and domiciled in Australia.

The nature of the operations and principal activities of the Company are described in the Directors' Report.

2. SUMMARY OF MATERIAL ACCOUNTING POLICY INFORMATION

(a) Basis of preparation

The consolidated financial report is a general purpose financial report, which has been prepared in compliance with the requirements of the Corporations Act 2001, Australian Accounting Standards – Simplified Disclosures and other authoritative pronouncements of the Australian Accounting Standards Board. The Group is a not-for-profit entity for the purposes of preparing this consolidated financial report. The consolidated financial report has been prepared on a historical cost basis, except for financial assets designated at fair value through OCI which have been measured at fair value.

The consolidated financial report is presented in Australian dollars.

The consolidated financial report has been prepared on a going concern basis, which contemplates continuity of normal business activities and realisation of assets and settlement of liabilities in the ordinary course of business.

Management have provided a detailed cash flow forecast to support the going concern assumption to the Directors. The Group operated at a profit in the financial year ended 31 March 2025 and the cash flow forecast supports the ability of the Group to continue as a going concern and pay its liabilities as and when they fall due.

The consolidated financial report does not include any adjustments relating to the recoverability and classification of recorded asset amounts or to the amounts and classification of liabilities that might be necessary should the entity not continue as a going concern.

(b) Statement of compliance

The consolidated entity is a not-for-profit entity which is not publicly accountable. Therefore the consolidated financial report of the consolidated entity is a tier two general purpose financial report which has been prepared in accordance with Australian Accounting Standards – Simplified Disclosures (including Australian interpretations) adopted by the Australian Accounting Standards Board (AASB) and the Corporations Act 2001.

The consolidated financial report complies with Australian Accounting Standards. Australian Accounting Standards contain requirements specific to not-for profit entities, including Standards AASB 116 Property, Plant and Equipment, AASB 136 Impairment of Assets and AASB 1004 Contributions.

(c) Basis of consolidation

For the year ended 31 March 2025, the consolidated financial report incorporates the financial statements of the Company and the entities controlled by the Company, being New South Wales Swimming Nominees Pty Ltd, NSW Swimming Foundation Trust and Swimming NSW Aquatic Management Pty Ltd.

Control is achieved where the Company has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. The results of the subsidiaries included in the consolidated statement of

comprehensive income are from the effective date of acquisition. All intra-group transactions, balances, income and expenses are eliminated in full on consolidation. In the separate financial statements of the Company, all intra-group transactions are generally accounted for by reference to the existing book value of the items.

(d) Changes in accounting policy, disclosures, standards and interpretations

New and amended standards and interpretations

The accounting policies adopted are consistent with those of the previous financial year except for the adoption of new standards and interpretations effective as of 1 April 2024.

The new and amended Australian Accounting Standards and interpretations that apply for the first time in 2025 do not materially impact the consolidated financial statements of the Group.

NOTES TO THE FINANCIAL STATEMENTS

Accounting Standards and Interpretations issued but not yet effective

Certain Australian Accounting Standards and interpretations have recently been issued or amended but are not yet effective and have not been adopted by the Company for the annual reporting year ended 31 March 2025. The Company intends to adopt the new or amended standards or interpretations when they become effective.

(e) Cash and cash equivalents

Cash and short term deposits in the balance sheet comprise cash at bank and on hand and short term deposits with an original maturity of three months or less.

For the purposes of the consolidated statement of cash flows, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

(f) Trade and other receivables

If not received at balance date, revenue is reflected in the Statement of Financial Position as receivables. Receivables are carried at original invoice amounts less allowance for doubtful debts. An allowance for doubtful debts is recognised approximating the lifetime expected credit loss of receivables calculated in accordance with AASB 9 Financial Instruments. Bad debts are written off when identified.

(g) Investments and other financial assets

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the consolidated entity's business model for managing them.

Financial assets designated at fair value through OCI:

Upon initial recognition, the consolidated entity can elect to classify irrevocably its equity investments as equity instruments designated at fair value through OCI when they meet the definition of equity under IAS 32 Financial Instruments: Presentation and are not held for trading. The classification is determined on an instrument-by-instrument basis.

Gains and losses on these financial assets are never recycled to profit or loss. Dividends are recognised as other income in the statement of profit or loss when the right of payment has been established, except when the

consolidated entity's benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in OCI. Equity instruments designated at fair value through OCI are not subject to impairment assessment.

(h) Inventories

Trading stock is valued at the lower of cost and net realisable value. Inventories which are not treated as trading stock are held at cost.

(i) Intangibles

Intangible assets acquired are initially measured at cost.

The useful lives of intangible assets are assessed to be either finite or infinite. Intangible assets with finite lives are amortised over a 3 to 5 year useful life and tested for impairment whenever there is indication that the intangible asset may be impaired. The amortisation period and the amortisation method for an intangible asset with a finite useful life are reviewed at least at each financial year end. The amortisation expense on intangible assets with finite lives is recognised in the consolidated statement of comprehensive income in the expense category consistent with the function of the intangible asset.

(j) Trade and other payables

Liabilities are recognised for amounts to be paid in the future for goods and services received, whether or not billed to the company. Trade account payables are settled within 30 days.

(k) Provisions

Provisions are recognised when the consolidated entity has a present obligation (legal or constructive) as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are discounted using a current rate that reflects the risk specific to the liability.

(l) Leases

The Company assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

NOTES TO THE FINANCIAL STATEMENTS

Company as a lessee

The Company applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Company recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

Right-of-use assets

The Company recognises right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as disclosed in Note (m):

If ownership of the leased asset transfers to the Company at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

The right-of-use assets are also subject to impairment. Refer to the accounting policies in Note (m)(ii).

Lease liabilities

At the commencement date of the lease, the Company recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Company and payments of penalties for terminating the lease, if the lease term reflects the Company exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Company uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement

date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

(m) Property, plant and equipment

Buildings are stated at cost less accumulated depreciation and any impairment in value.

Plant and equipment are measured at cost less accumulated depreciation.

Land is not depreciated.

(i) Depreciation

Items of property, plant and equipment are depreciated over their estimated useful lives.

The depreciation rates and methods used for each class of asset, for the current and previous years, are as follows:

	Depreciation rate	Depreciation method
Building	2.5%	Straight line
Motor vehicles	12.5%	Straight line
Office equipment	10%-33%	Straight line
Pool technical equipment	18%-33%	Straight line
Right-of-use asset	20%-33%	Straight line

(ii) Impairment

The carrying values of property, plant and equipment are reviewed for impairment at each reporting date, with recoverable amount being estimated when events or changes in circumstances indicate that the carrying value may be impaired.

The recoverable amount of property, plant and equipment is the higher of fair value less costs to sell and value in use. In assessing the value in use the estimated future cash flows are discounted to their present value using a discount rate that reflects current market assessments of the time value of money and the risk specific to the asset.

For an asset that does not generate largely independent

NOTES TO THE FINANCIAL STATEMENTS

cash inflows, recoverable amount is determined for the cash generating unit to which the asset belongs, unless the asset's value in use can be estimated to be close to its fair value.

An impairment exists when the carrying value of an asset or cash generating units exceeds its estimated recoverable amount. The asset or cash generating unit is then written down to its recoverable amount. For property, plant and equipment losses are recognised in the consolidated statement of comprehensive income.

(iii) Derecognition and disposal

An item of property, plant and equipment is derecognised upon disposal or when no further future economic benefits are expected from its use or disposal.

Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the assets) is included in the consolidated statement of comprehensive income in the year the asset is derecognised.

(n) Taxation

The company is a non-profit organisation formed for the development of swimming and is exempt from income tax. The company is registered for GST.

(o) Employee entitlements

(i) Wages, salaries, annual leave and time in lieu

Liabilities for wages, salaries, time in lieu and annual leave expected to be settled within 12 months of the reporting date are recognised in trade and other payables and provisions in respect of employees' services up to the reporting date. They are measured at the amounts expected to be paid when the liabilities are settled.

(ii) Long service leave

The liability for long service leave is recognised in the provision for employees' benefits and measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures, and periods of service. Expected future payments are discounted using the market yields at the reporting date on notional government bonds with terms to maturity and currencies that match, as closely as possible, the estimated future cash outflows.

(p) Revenue from contracts with customers

Revenue from contracts with customers is recognised when control of the goods or services are transferred to the customer at an amount that reflects the consideration to which the Company expects to be entitled in exchange for those goods or services. The Company has generally concluded that it is the principal in its revenue arrangements.

The specific recognition criteria described below must also be met before revenue is recognised.

Membership registration fees

The performance obligation for the Membership Fees revenue is for the Company to provide a platform for participation for individuals to enter into swimming competitions in Australia. As such, revenues are recognised over the membership period.

Swim meet entry fees

Swim meet entry fee revenue is recognised upon providing the performance obligation of holding the event of which the tickets have been purchased. Thus, revenue is recognised at a point in time.

Retail sales

Retail sales revenue is recognised at the point in time when the performance obligation is met at the transfer of the goods to the customer.

Squad income

Squad income is recognised at the point in time when the participant has enrolled or remains enrolled in the relevant swimming coaching program.

(q) Government grants

Government grants are recognised where there is reasonable assurance that the grant will be received and all attached conditions will be complied with. When the grant relates to an expense item, it is recognised as income on a systematic basis over the periods that the related costs, for which it is intended to compensate, are expensed. When the grant relates to an asset, it is recognised as income in equal amounts over the expected useful life of the related asset.

(r) Other taxation

Revenue, expenses and assets are recognised net of the amount of GST except:

- » When the GST incurred on a purchase of goods and services is not recoverable from the taxation authority,

NOTES TO THE FINANCIAL STATEMENTS

in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and

- » Receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the balance sheet.

Cash flows are included in the consolidated statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority are classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to the taxation authority.

(s) Fair value measurement

The consolidated entity measures its financial instruments at fair value at each reporting date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- » In the principal market for the asset or liability, or
- » In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the consolidated entity.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The consolidated entity uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

(t) Comparatives

Where necessary, comparatives have been reclassified and repositioned for consistency with current year disclosures.

(u) Significant accounting judgements, estimates and assumptions

The directors evaluate estimates and judgments incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the consolidated entity.

Leases - Estimating the incremental borrowing rate

The Company cannot readily determine the interest rate implicit in the lease, therefore, it uses its incremental borrowing rate (IBR) to measure lease liabilities. The IBR is the rate of interest that the Company would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects what the Company 'would have to pay', which requires estimation when no observable rates are available or when they need to be adjusted to reflect the terms and conditions of the lease. The Company estimates the IBR using observable inputs (such as market interest rates) when available and is required to make certain entity-specific estimates.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025	CONSOLIDATED ENTITY	
	2025 \$	2024 \$
3. REVENUE		
(i) Revenue from contracts with customers		
Retail sales revenue	1,297,947	1,229,662
Registration fees	1,439,433	1,262,108
Swim meet income	1,730,150	1,519,415
Squad income	322,543	408,619
Donations, sponsorships and government grants	828,555	712,528
Training subsidy income	-	20,340
Advertising	12,813	909
Other	81,774	9,396
Total revenue from contracts with customers	5,713,215	5,162,977
(ii) Non-operating activities		
Interest received	13,702	17,068
Dividends and distributions received	62,814	41,630
Fair value gain on redemption	-	-
Total non-operating revenue	76,516	58,698
Total revenue	5,789,731	5,221,675
(iii) Timing of revenue recognition		
Goods and services at a point in time	4,273,782	3,900,869
Goods and services transferred over time	1,439,433	1,262,108
Total revenue from contracts with customers	5,713,215	5,162,977

Swimming New South Wales Limited had a contract liability balance totalling \$727,361 as at 31 March 2025 (2024: \$629,686) comprising registration fees received in advance and prepaid funding income. These amounts are shown in note 10.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025	CONSOLIDATED ENTITY	
	2025 \$	2024 \$

4. CASH AND CASH EQUIVALENTS

Cash on hand	2,000	2,500
Cash at bank+	1,689,463	1,372,971
	1,691,463	1,374,971

+Cash at bank earns interest at floating rates based on daily bank deposit rates. +Cash held by the NSW Swimming Foundation Trust, a discretionary trust, is only available for use by Swimming New South Wales Limited if the Trustee of the Trust, NSW Swimming Nominees Pty Limited makes, at its discretion, trust distributions, grants, or loans to Swimming New South Wales Limited. The Trustee is a controlled entity of Swimming New South Wales Limited. At year end, the NSW Swimming Foundation Trust held \$ 492,477 (2024: \$466,400) in cash balances.

5. INVESTMENTS

Current

Term deposits	80,000	80,000
---------------	--------	--------

Non-Current

Financial assets designated at fair value through

Other Comprehensive Income	1,022,198	972,305
----------------------------	-----------	---------

Cash on deposit has a maturity date greater than three months. Interest is received on these investments.

6. TRADE AND OTHER RECEIVABLES

Trade debtors	325,497	307,717
Allowance for impairment loss (a)	(996)	(1,644)
	324,501	306,073
Prepayments	113,277	74,746
Other Receivables	42,768	25,720
	480,546	406,539

(a) Allowance for impairment loss

Movements in the allowance for impairment loss were as follows:

At 1 April	1,644	2,430
Amounts provided for	-	-
Amounts written off	(648)	(786)
At 31 March	996	1,644

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025	CONSOLIDATED ENTITY	
	2025 \$	2024 \$
7. INVENTORIES		
Swim Trade	56,270	40,329
Speedo Swim Shop stock	115,763	108,041
	172,033	148,370
8. PROPERTY, PLANT AND EQUIPMENT		
Land and Building – at cost	1,023,923	1,023,923
Less: Accumulated depreciation	(502,844)	(477,246)
	521,079	546,677
Motor vehicle – at cost	39,196	39,196
Less: Accumulated depreciation	(25,314)	(20,415)
	13,882	18,781
Office equipment – at cost	335,636	336,116
Less: Accumulated depreciation	(251,505)	(253,131)
	84,131	82,985
Pool technical equipment – at cost	110,273	185,707
Less: Accumulated depreciation	(87,206)	(161,917)
	23,067	23,790
Total Property, Plant and Equipment - at cost	1,509,028	1,584,942
Less: Accumulated depreciation	(866,869)	(912,709)
	642,159	672,233

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025	CONSOLIDATED ENTITY	
	2025 \$	2024 \$

8. PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

(a) Movements in carrying amounts

Movements in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

Land and Building

Balance at the beginning of year	546,677	572,275
Depreciation	(25,598)	(25,598)
Carrying amount at the end of the year	521,079	546,677

Motor vehicle

Balance at the beginning of year	18,781	23,681
Depreciation	(4,899)	(4,900)
Carrying amount at the end of the year	13,882	18,781

Office equipment

Balance at the beginning of year	82,985	40,657
Additions	26,049	67,679
Disposals	(564)	-
Depreciation	(24,339)	(25,351)
Carrying amount at the end of the year	84,131	82,985

Pool technical equipment

Balance at the beginning of year	23,790	23,181
Additions	9,514	12,386
Disposals	(1)	-
Depreciation	(10,236)	(11,777)
Carrying amount at the end of the year	23,067	23,790

Total carrying amount at the end of the year	642,159	672,233
--	---------	---------

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025	CONSOLIDATED ENTITY	
	2025 \$	2024 \$
9. INTANGIBLES		
Intangibles	178,801	173,401
Less: Accumulated amortisation	(116,363)	(96,740)
	62,438	76,661

Intangibles represent the development costs of the Swimming New South Wales Limited "SwimMate" digital app, the purchase of swimming biomechanical analysis software, the purchase of the Swim League Scoreboard app and the installation of firewall protection.

(a) Movements in carrying amounts

Movements in the carrying amounts for intangibles between the beginning and the end of the current financial year:

Balance at the beginning of year	76,661	95,444
Additions	5,400	-
Amortisation	(19,623)	(18,783)
Carrying amount at the end of the year	62,438	76,661

10. TRADE AND OTHER PAYABLES

Current

Registration fees and subscriptions received in advance	684,411	620,755
Prepaid income	42,950	8,931
Creditors and accruals	577,331	593,098
	1,304,692	1,222,784

Trade payables are non interest bearing and are normally settled on 30 day terms.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025	CONSOLIDATED ENTITY	
	2025 \$	2024 \$

11. PROVISIONS

Current

Employee entitlements - Annual leave and time in lieu	241,407	245,972
Employee entitlements - Long service leave	47,954	34,964
	289,361	280,936

Non-Current

Employee entitlements - Long service leave	86,267	88,225
--	--------	--------

12. RELATED PARTY DISCLOSURES

The following table provides the total amount of transactions that have been entered into with related parties for the relevant financial year.

		Sales to related parties	Amounts owed by related parties
Other related party – SCTA NSW	2025	42,196	21,196
	2024	25,307	7,000

Terms and conditions of transactions with related parties

Outstanding balances at the year end are unsecured and interest free and settlement occurs in cash. There have been no guarantees provided or received for any related party receivables or payables.

Compensation of key management personnel of the Group

Compensation expense of key management personnel amounted to \$1,091,843 during the year ended 31 March 2025 (2024: \$1,019,511).

13. AUDITOR'S REMUNERATION	2025 \$	2024 \$
Amounts received or due & receivable by Ernst & Young Australia for:		
- an audit of the financial report of the consolidated entity	45,800	42,000
- other audit services	2,678	3,198
	48,478	45,198

14. COMMITMENTS AND CONTINGENCIES

Commitments

There were no commitments as at the reporting period which would have a material effect on the consolidated entity's financial statements as at 31 March 2025 (2024: \$nil).

Contingent liabilities

At 31 March 2025 the Group has a contingent liability of \$10,000 in the form of a bank guarantee as security for the lease of retail space at SOPAC. This expires on 30 June 2025.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025	CONSOLIDATED ENTITY	
	2025 \$	2024 \$

15. LEASES

Consolidated entity as a lessee

The consolidated entity has lease contracts for photocopier equipment and a company motor vehicle. These leases generally have lease terms between 3 and 5 years. The consolidated entity's obligations under its leases are secured by the lessor's title to the leased assets. Generally the consolidated entity is restricted from assigning and subleasing the leased assets.

Set out below are the carrying amounts of right-of-use assets recognised and the movements during the period:

	Photocopier	Motor vehicles	Total
At 1 April 2024	66,005	3,136	69,141
Additions	-	33,166	33,166
Disposals	-	-	-
Depreciation expense	(17,332)	(9,649)	(26,981)
At 31 March 2025	48,673	26,653	75,326

Presented below is a maturity analysis of future lease payments:

Not later than 1 year	31,315	22,035
Later than 1 year and not later than 5 years	51,203	53,550
	82,518	75,585

16. SUBSIDIARY ENTITIES

Name of subsidiary	Immediate parent entity	Country of domiciliation and operation	Ownership interest 31 March 2025	Ownership interest 31 March 2024
New South Wales Swimming Nominees Pty Limited	Swimming New South Wales Limited	Australia	100%	100%
NSW Swimming Foundation Trust	Swimming New South Wales Limited	Australia	100%	100%
Swimming NSW Aquatic Management Pty Limited	Swimming New South Wales Limited	Australia	100%	100%

FOR THE YEAR ENDED 31 MARCH 2025**2025**
\$**2024**
\$**17. PARENT ENTITY INFORMATION**

Information relating to Swimming New South Wales Limited:

Current assets	2,000,802	1,634,520
Total assets	3,287,055	2,979,511
Current liabilities	1,653,618	1,623,370
Total liabilities	1,788,144	1,796,935
Members accumulated surplus	1,498,911	1,182,576
Total surplus / (deficit) for the year	323,878	(2,257)

The parent entity has resolved to guarantee the debts of Swimming NSW Aquatic Management Pty Ltd as and when they fall due. The parent entity has not resolved to guarantee the debts of any other subsidiaries.

The parent entity has a contingent liability as per note 14.

The contractual commitments of the parent entity are as per note 15.

18. EVENTS AFTER THE REPORTING PERIOD

There have been no significant events occurring after the reporting period which may affect either the consolidated entity's operation or results of those operations or the consolidated entity's state of affairs.

CONSOLIDATED ENTITY DISCLOSURE STATEMENT

as at 31 March 2025

Entity name	Entity type	Body corporate country of incorporation	Body corporate % of share capital held	Country of tax residence
Swimming New South Wales Limited	Body corporate	Australia		Australia
New South Wales Swimming Nominees Pty Limited	Body corporate	Australia	100	Australia
Swimming NSW Aquatic Management Pty Limited	Body corporate	Australia	- *	Australia
NSW Swimming Foundation Trust	Trust	N/A	N/A	Australia

- Swimming NSW Aquatic Management Pty Limited was deregistered on 29 January 2025.

DIRECTOR'S DECLARATION

In accordance with a resolution of the directors of Swimming New South Wales Limited (the Company), we state that:

In the opinion of the Directors:

- (a) the financial statements and notes of the Company and its controlled entities (the consolidated entity), set out on pages 7 to 28, are in accordance with the Corporations Act 2001, including:
 - (i) giving a true and fair view of the financial position of the consolidated entity as at 31 March 2025 and of its performance, as represented by the results of its operations and its cash flows, for the year ended on that date; and
 - (ii) complying with Australian Accounting Standards - Simplified Disclosures and the Corporations Regulations 2001;
- (b) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable; and
- (c) the consolidated entity disclosure statement required by section 295(3A) of the Corporations Act 2001 is true and correct.

Signed in accordance with a resolution of the directors.

G. FIELD
DIRECTOR



K. DIVALL
DIRECTOR



Sydney
Dated: 03 June 2025

AUDITOR'S INDEPENDENCE DECLARATION



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200 George Street
Sydney NSW 2000 Australia
GPO Box 2646 Sydney NSW 2001

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Auditor's independence declaration to the directors of Swimming New South Wales Limited

As lead auditor for the audit of the financial report of Swimming New South Wales Limited for the financial year ended 31 March 2025, I declare to the best of my knowledge and belief, there have been:

- a. No contraventions of the auditor independence requirements of the *Corporations Act 2001* in relation to the audit;
- b. No contraventions of any applicable code of professional conduct in relation to the audit; and
- c. No non-audit services provided that contravene any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Swimming New South Wales Limited and the entities it controlled during the financial year.

Ernst & Young

Daniel Cunningham
Partner
3 June 2025

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ACN 004 860 860

INDEPENDENT AUDITOR'S REPORT



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Independent auditor's report to the members of Swimming New South Wales Limited

Opinion

We have audited the financial report of Swimming New South Wales Limited (the Company) and its subsidiaries (collectively the Group), which comprises the consolidated statement of financial position as at 31 March 2025, the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, notes to the financial statements, including material accounting policy information, the consolidated entity disclosure statement and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

- Giving a true and fair view of the consolidated financial position of the Group as at 31 March 2025 and of its consolidated financial performance for the year ended on that date; and
- Complying with Australian Accounting Standards - Simplified Disclosures and the *Corporations Regulations 2001*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the financial report and auditor's report thereon

The directors are responsible for the other information. The other information is the directors' report accompanying the financial report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

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INDEPENDENT AUDITOR'S REPORT



Page 2

Responsibilities of the directors for the financial report

The directors of the Company are responsible for the preparation of:

- a. The financial report (other than the consolidated entity disclosure statement) that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the *Corporations Act 2001*; and
- b. The consolidated entity disclosure statement that is true and correct in accordance with the *Corporations Act 2001*, and

for such internal control as the directors determine is necessary to enable the preparation of

- a. The financial report (other than the consolidated entity disclosure statement) that gives a true and fair view and is free from material misstatement, whether due to fraud or error; and
- b. The consolidated entity disclosure statement that is true and correct and is free of misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.

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INDEPENDENT AUDITOR'S REPORT



Page 3

- ▶ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- ▶ Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

- ▶ Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

- ▶ Plan and perform the Group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Group as a basis for forming an opinion on the Group financial report. We are responsible for the direction, supervision and review of the audit work performed for the purposes of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Ernst & Young

Daniel Cunningham
Partner
Sydney
3 June 2025

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CHAMPIONSHIP SUMMARY

WINTER SHORT COURSE SEASON 2024

SWIMMING NSW MEET	TEAMS	COMPETITORS	ENTRIES
Country Short Course Championships	81	827	3913
Metropolitan Short Course Championships	69	1206	4746
Junior State Age Short Course Championships	100	701	2059
Senior State Age Short Course Championships	124	1410	5259

SUMMER LONG COURSE SEASON 2024/25

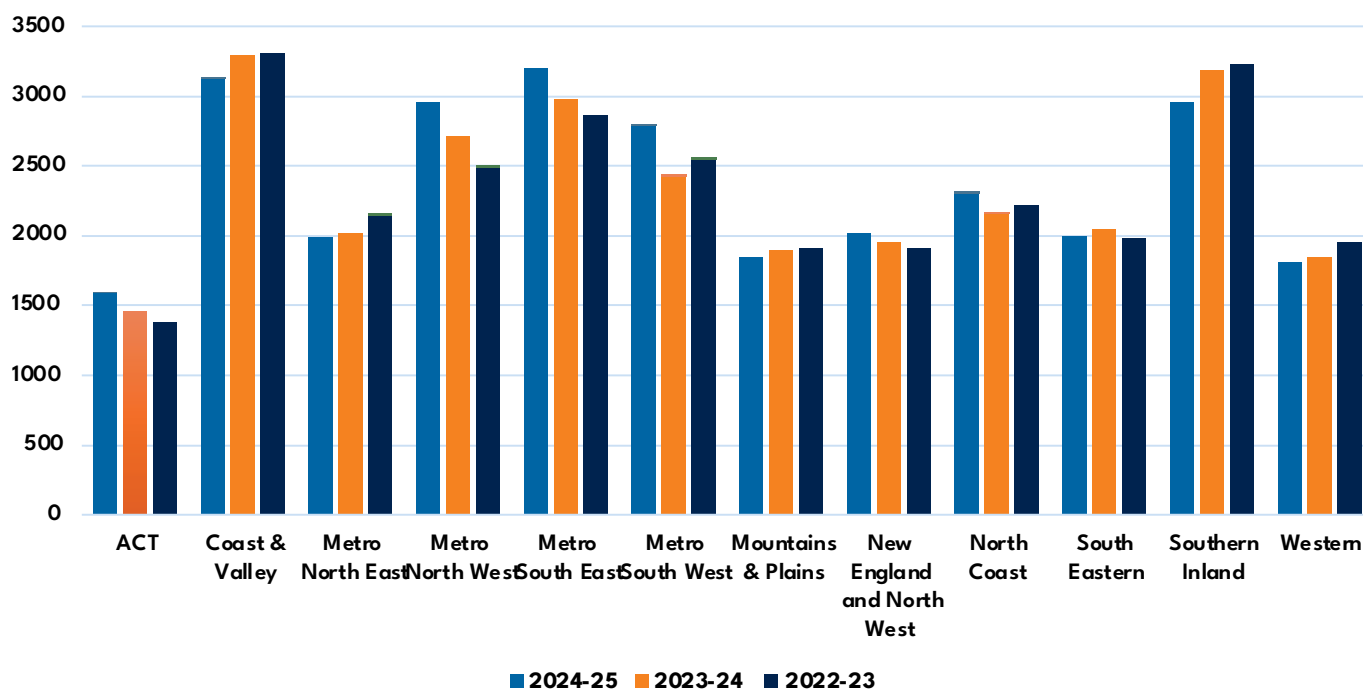
SWIMMING NSW MEET	TEAMS	COMPETITORS	ENTRIES
Junior Metropolitan Championships	66	729	2712
Senior State Age Championships	136	1824	7267
Open Water Championships	127	414	444
NSW Country Regional Meets (Across 3 Locations)	155	1110	6424
Country Championships	99	1167	4945
Senior Metropolitan Championships	71	1212	4511
Speedo Sprint Series Finals	12	938	2336
State Open Championships	140	933	2833
Junior State Age Championships	142	1402	3877
Sydney Open (inc UniSport Nationals)	152	582	1908





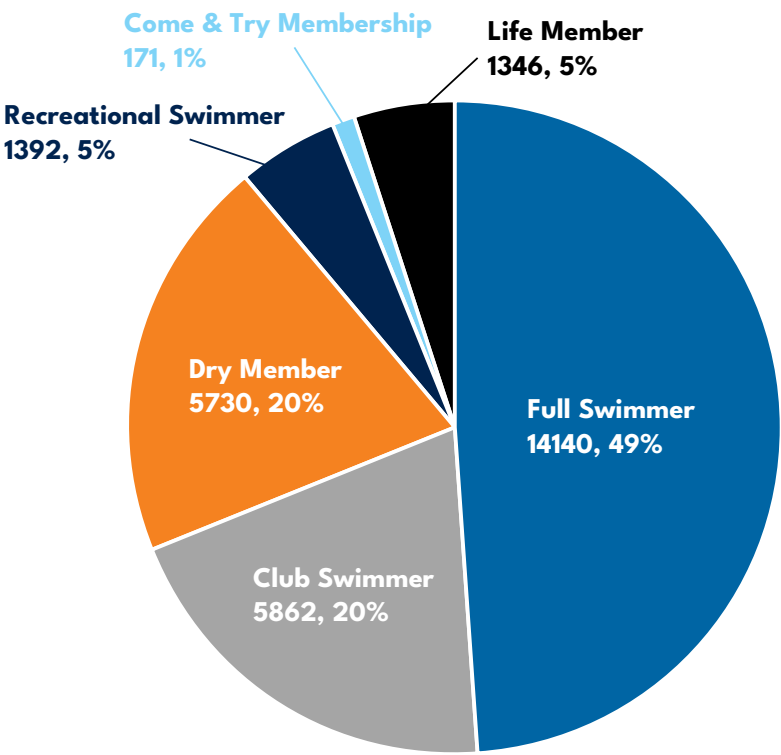
CLUB MEMBERSHIP **SUMMARY**

Membership Distribution by Area 2024-2025



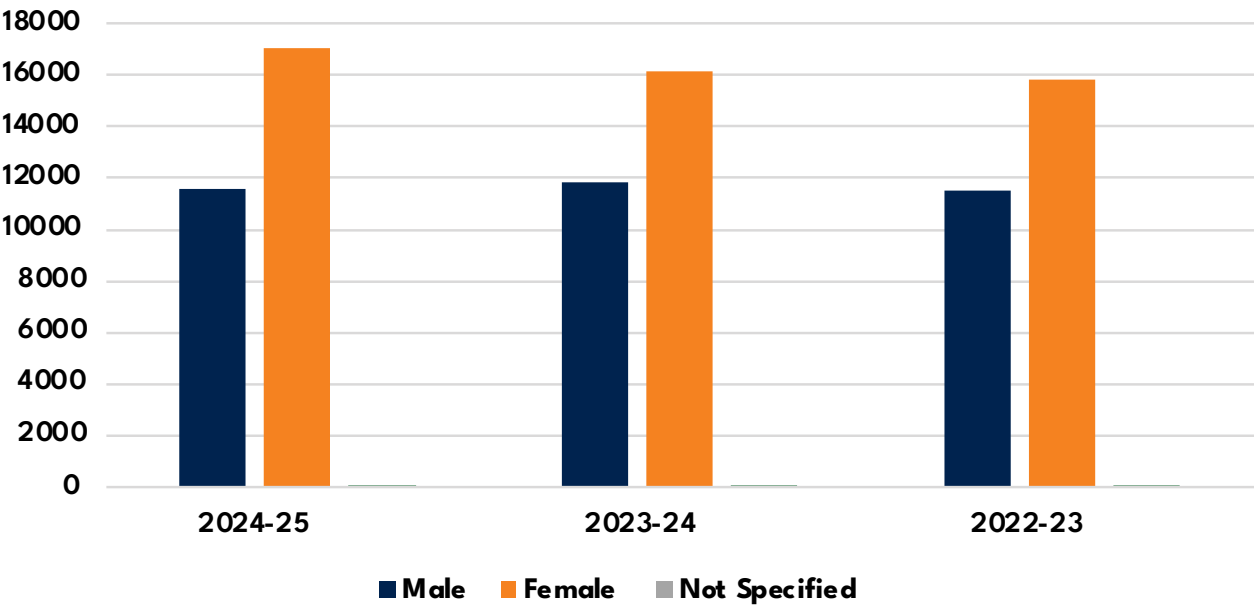
Area	2024-2025	2023-2024	2022-2023	
ACT	1600	1455	1382	↑
Coast & Valley	3135	3299	3302	↓
Metro North East	1990	2021	2161	↓
Metro North West	2959	2714	2498	↑
Metro South East	3204	2975	2865	↑
Metro South West	2803	2438	2560	↑
Mountains & Plains	1851	1897	1910	↓
New England and North West	2013	1956	1913	↑
North Coast	2316	2169	2221	↑
South Eastern	1994	2044	1983	↓
Southern Inland	2961	3187	3234	↓
Western	1815	1846	1950	↓
TOTAL	28641	28001	27979	↑

Membership by Category 2024-2025



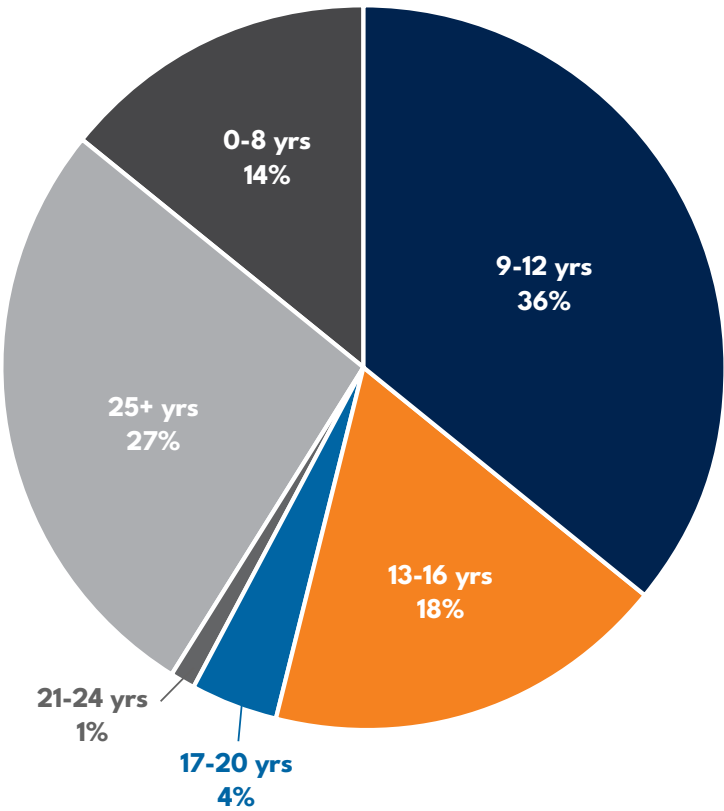
Member Type	2024-25	2023-24
Full Swimmer	14140	13276
Club Swimmer	5862	5562
Dry Member	5730	5582
Recreational Swimmer	1392	1504
Come n Try Membership	171	603
Life Member	1346	1474
	28641	28001

Membership by Sex by Year



Sex	2024-25	2023-24	2022-23
Male	11590	11836	11490
Female	17039	16142	15809
Not Specified	12	21	51
	28641	27999	27350

Membership by Age 2024-2025



AGE	2024-25	2023-24	2022-23
(YEARS)			
0-8yrs	4042	3868	4054
9-12yrs	10431	9777	9924
13-16yrs	5136	4899	5104
17-20yrs	1044	931	891
21-24yrs	211	316	232
25yrs +	7777	6233	7774

CLUB MEMBERSHIP FIGURES 2022-2025

ACT				
	2024-25	2023-24	2022-23	% Change
Aquatots Sea Dragons Swim Club	31	28	25	10.71
Braidwood SC	74	48	55	54.17
Burley Griffin SC Inc	240	201	161	19.40
Canberra ASC	160	146	115	9.59
Cruiz Swim Club	209	233	235	-10.30
Dickson Swim Club	50	42	43	19.05
Ginninderra SC	289	200	178	44.50
Goulburn ASC	72	96	89	-25.00
Queanbeyan Leagues SC Inc	34	40	30	-15.00
Telopea ASC	14	24	30	-41.67
Tuggeranong Vikings SC	243	209	224	16.27
Woden Valley Swim Club	184	188	182	-2.13
TOTAL	1600	1455	1367	9.97

COAST & VALLEY				
	2024-25	2023-24	2022-23	% Change
All Coast Academy Swim Club	56	54	14	3.70
Beresfield SC Inc	71	100	145	-29.00
Boolaroo Speers Point SC Inc	167	177	229	-5.65
Branxton Greta SC	119	123	106	-3.25
Central Newcastle SC Inc	18	18	16	0.00
Cessnock Amateur Swimming Club	87	123	115	-29.27
Charlestown Swimming Club Inc	139	136	121	2.21
Clarencetown Comets ASC Inc	3	4	3	-25.00
Coalfields United SC Inc	160	192	219	-16.67
Dungog ASC Inc	79	43	51	83.72
East Maitland Olympic Amateur SC Inc	208	192	192	8.33
Gosford Stingrays SC	65	44	74	47.73
Hunter SC Inc	190	206	208	-7.77
Hunter Valley AllStars Swim Club	21	33	37	-36.36
Kincumber Pacific Dolphins SC	196	236	193	-16.95
Macquarie Shores SC	40	47	43	-14.89
Maitland SC Inc	44	66	47	-33.33
Mingara Aquatic SC	169	122	140	38.52
Nelson Bay Swim Club	29	40	48	-27.50
Newcastle Premiers Swimming Club Inc	37	34	23	8.82
Novocastrian SC Inc	184	183	153	0.55
NUSWIM Inc.	226	260	235	-13.08
Singleton ASC	101	108	95	-6.48
Stockton SC Inc	67	64	60	4.69
Swansea Sharks SC Inc	81	106	93	-23.58
Terrigal Orcas Swim Club	35	45	45	-22.22
Titans SC Inc	70	52	69	34.62
Valentine Torpedoes Swimming Club Inc	31	23	34	34.78
Valley Aquatic Club	186	152	103	22.37
Wallsend Warriors Swimming Club Inc	69	82	80	-15.85
West Wallsend Indoor SC	4	7	6	-42.86
Woy Woy Swim Club Inc	87	107	79	-18.69
Wyee Point SC	61	60	53	1.67
Wyong Amateur Swimming Club Inc	35	54	57	-35.19
TOTAL	3135	3293	3186	-4.80

METRO NORTH EAST				
	2024-25	2023-24	2022-23	% Change
Abbotsleigh Swimming Club	67	69	88	-2.90
Aqua Culture Swim Club	35	0	0	100.00
Balmoral Swimmers Inc	17	18	20	-5.56
Knox Pymble SC	354	338	354	4.73
Ku-ring-gai ASC Inc	177	146	173	21.23
Lane Cove Swimming Club	353	292	280	20.89
Manly Swimming Club Inc	161	214	170	-24.77
Mosman Swim Club	54	62	66	-12.90
Narrabeen Swimming Club Inc	138	161	125	-14.29
North Sydney Swimming Club Inc	3	3	3	0.00
Northbridge Amateur Swimming Club	4	5	5	-20.00
Ravenswood Swimming Club	118	140	126	-15.71
Seahorses Swimming Club	53	82	95	-35.37
Shore Swimming Club	124	29	69	327.59
Terrey Hills Swim Club	19	32	84	-40.63
Warringah Aquatic SC Inc	183	260	211	-29.62
Wenona Swim Club	115	122	133	-5.74
Willoughby Swim Club Inc.	15	8	14	87.50
TOTAL	1990	1981	2016	0.45

METRO NORTH WEST				
	2024-25	2023-24	2022-23	% Change
Auburn SC Inc	86	73	71	17.81
Balmain AS & LSC	4	4	4	0
Barker Aquatic Swim Club	77	76	72	1.32
Bluefins Swim Team	64	73	71	-12.33
Carlile Swimming Team Ltd	319	230	297	38.70
Castle Hill RSL Dolphins Swim Club Inc	384	245	258	56.73
Coulter Barracudas Swimming club	81	36	41	125
Drummoyne Swimming Club Inc	129	121	122	6.61
Epping Bullets ASC	4	3	4	33.33
Galston SC Inc	65	8	8	712.5
Hawkesbury Amateur Swimming Club	47	49	31	-4.08
Hornsby ASC	144	105	119	37.14
Loreto Normanhurst Swim Club (NSW)	106	73	65	45.21
Macquarie University	126	117	197	7.69
Marrickville Swim Club	1	1	1	0
Norwest Swimming Club	287	282	282	1.77
Parramatta City SC	277	261	318	6.13
Parramatta Memorial SC Inc	58	48	57	20.83
Riverstone Dolphins RSL Youth Swimming Inc	29	5	5	480
Ryde Swimming Club	11	22	19	-50
SOPAC Swim Club	221	188	245	17.55
Swim Infiniti Club Inc	62	76	73	-18.42
Swimwest Swimming Club Inc	105	82	90	28.05
The Hills Swimming & Life Saving Club	148	120	141	23.33
Windsor Swim Club	124	155	123	-20
TOTAL	2959	2453	2714	20.63

METRO SOUTH EAST				
	2024-25	2023-24	2022-23	% Change
Ascham School Swim Club	20	2	6	900.00
Bondi ASC	26	32	35	-18.75
City of Sydney Aquatic Club	206	183	229	12.57
Cranbrook Aquatics Swimming Club	256	153	171	67.32
Cronulla SC	145	169	161	-14.20
DRLC Maroubra SC	126	74	90	70.27
Engadine Swimming Club Inc	72	52	70	38.46
Jones Swimming Club Inc	84	39	68	115.38
Kincoppal-Rose Bay School	266	210	232	26.67
Leichhardt SC Inc	170	175	205	-2.86
Maccabi Swim Club	58	44	48	31.82
Menai Swim Club Incorporated	63	13	57	384.62
NC Aquatic Swim Club Inc	7	7	7	0.00
Newington Swimming Club	111	108	79	2.78
North Ramsgate SC	34	29	35	17.24
Peakhurst ASC Inc	134	118	126	13.56
PLC Sydney Swim Club	228	227	249	0.44
Randwick & Coogee ASC	91	100	109	-9.00
Randwick City Swim Club	233	216	189	7.87
Sans Souci Sea Devils Swim Club Inc	127	100	137	27.00
Seas The Limit Swim Club	11	32	21	-65.63
Sladem ASC	8	27	10	-70.37
SLC Aquadot Swim Team	188	144	107	30.56
Southern Sydney Swim Team	48	64	68	-25.00
St Catherine's Aquatics Swimming Club	49	35	31	40.00
St George Swimming Club	166	167	173	-0.60
Sydney University SC	165	184	141	-10.33
Tivoli Swim Club Inc	58	72	62	-19.44
University of NSW Swimming Club	54	57	52	-5.26
TOTAL	3204	2833	2968	13.10

METRO SOUTH WEST				
	2024-25	2023-24	2022-23	% Change
AquaBlitz Toongabbie SC Inc	167	136	156	22.79
Ashfield Amateur Swimming Club Incorporated	123	185	203	-33.51
Atlantis SC	124	121	122	2.48
Bankstown Sports SC	55	111	101	-50.45
Blacktown Swim Club	175	57	41	207.02
Camden ASC Inc	270	150	105	80.00
Campbelltown ASC Inc	132	160	138	-17.50
Dive In Penrith Swim Club	33	41	31	-19.51
Enfield ASC	24	32	22	-25.00
Holsworthy Hammerheads Swimming Club Inc	2	2	2	0.00
Holsworthy Piranhas Swimming Club inc	85	0	0	100.00
Macquarie Fields Swimming Club Inc	98	70	71	40.00
McCredie Park Aquatics SC Inc	64	70	50	-8.57
Merrylands ASC	121	138	101	-12.32
MLC Marlins Swim Team	184	150	143	22.67
Mount Annan SC	85	87	100	-2.30
Mounties SC	89	73	77	21.92
Nepean Aquatic Centre SC Inc	246	249	273	-1.20
Penrith Swimming Club Inc	28	29	37	-3.45
Picton SC Inc	117	122	103	-4.10
Prairiewood Amateur Swimming Club	69	33	47	109.09
Revesby Workers SC	135	125	140	8.00
Ripples St Marys Swimming Club Inc	153	135	92	13.33
SW Swim Club Inc	71	0	0	100.00
Trinity Grammar School SC (NSW)	107	110	105	-2.73
Wenden Swimming Club Inc	45	33	23	36.36
TOTAL	2803	2419	2283	15.87

MOUNTAINS & PLAINS

	2024-25	2023-24	2022-23	% Change
Bathurst City ASC	80	84	93	-4.76
Bathurst Swimming Academy Club	47	45	43	4.44
Blayney SC Inc	45	55	39	-18.18
Canowindra Swimming Club	64	96	110	-33.33
Condobolin ASC	51	75	67	-32.00
Cowra Amateur Swimming Club	98	92	105	6.52
Cudal ASC	74	77	71	-3.90
Cumnock ASC	46	62	40	-25.81
Forbes Amateur Swimming Club Inc	40	81	65	-50.62
Forbes Fins Swimming Club Inc	250	236	219	5.93
Grenfell ASC Inc	93	109	114	-14.68
Kandos Rylstone SC	76	48	49	58.33
Katoomba RSL Swimming Club	53	55	55	-3.64
Kinross Wolaroi Swimming Club	62	68	52	-8.82
Lawson ASC	33	43	59	-23.26
Lithgow Swimming Club	43	66	75	-34.85
Lower Blue Mountains Swim Club	173	158	163	9.49
Manildra Swimming Club	75	72	74	4.17
Molong Swimming Club	107	96	84	11.46
Orange Aquatic Club Inc	191	115	92	66.09
Parkes SC Inc	109	108	109	0.93
Trundle Amateur Swimming Club	40	0	0	100.00
Lake Cargelligo SC	1	0	0	100.00
TOTAL	1851	1841	1778	0.54

SOUTH EASTERN				
	2024-25	2023-24	2022-23	% Change
Albion Park ASC Inc	72	73	93	-1.37
Batemans Bay ASC	24	47	55	-48.94
Bay & Basin ASC	83	81	80	2.47
Bega ASC Inc	56	83	60	-32.53
Berkeley Amateur Swimming Club Inc	47	69	76	-31.88
Bomaderry SC Inc	9	23	37	-60.87
Bombala District Swimming Club	19	37	10	-48.65
Candelo Swim Club Inc	60	32	0	87.50
Cobargo ASC Inc	64	58	66	10.34
Cooma SC Inc	76	66	70	15.15
Corrimal Swim Club Inc	122	142	162	-14.08
Dapto SC	145	142	140	2.11
Eden ASC	68	91	111	-25.27
Jindabyne ASC Inc	6	4	5	50.00
Kiama SC Inc	68	41	50	65.85
Mittagong Swimming Club	103	83	53	24.10
Moruya ASC Inc	115	95	68	21.05
Moss Vale Amateur Swim Club	63	84	66	-25.00
Narooma ASC Inc	61	44	55	38.64
NOWRA SWIMMING CLUB INC	67	83	92	-19.28
Oak Flats SC	185	208	211	-11.06
Pambula Community SC Inc	81	72	61	12.50
Port Kembla Amateur SC	37	32	34	15.63
Ulladulla SC	72	52	47	38.46
Wests Illawarra Aquatic SC	213	211	176	0.95
Wollongong Swim Club Inc	78	91	92	-14.29
TOTAL	1994	2044	1970	-2.45

SOUTHERN INLAND				
	2024-25	2023-24	2022-23	% Change
Adelong SC	26	29	26	-10.34
Albury Amateur Swim Club	175	220	210	-20.45
Ariah Park SC Inc	52	53	62	-1.89
Barellan Amateur Swimming Club	3	3	3	0.00
Binalong NSW Swimming Club Inc	40	35	16	14.29
Boorowa ASC	62	63	48	-1.59
Borambola Swimming Club Inc	5	5	5	0.00
Coleambally ASC	50	37	59	35.14
Coolamon ASC Inc	53	65	61	-18.46
Cootamundra S & LSC Inc	79	64	91	23.44
Corowa AS & LSC	60	80	69	-25.00
Deniliquin AS & LSC Inc	89	103	63	-13.59
Finley ASC	85	93	128	-8.60
Ganmain SC	41	43	58	-4.65
Griffith Swimming Club	145	163	153	-11.04
Gundagai Swimming Club Inc	50	59	72	-15.25
Harden Murrumburrah ASC Inc	74	104	70	-28.85
Hay ASC Inc	48	55	45	-12.73
Jerilderie Swimming Club Inc	21	17	18	23.53
Junee Swimming Club Inc	79	79	70	0.00
Leeton Yanco Swimming Club Inc	241	293	344	-17.75
Lockhart Amateur Swimming Club Inc	48	51	68	-5.88
Narrandera AS & LSC Inc	191	225	193	-15.11
North Albury Swimming Club	134	123	84	8.94
Quandialla SC	72	63	79	14.29
Temora SC	227	208	179	9.13
The Rock Swimming Club	30	45	41	-33.33
Tumbarumba ASC	54	47	60	14.89
Tumut SC Inc	105	88	90	19.32
Ungarie Swimming Club	29	32	36	-9.38
Wagga Asthma SC	13	2	2	550.00
Wagga Wagga Swimming Club	282	281	320	0.36
West Wyalong ASC	61	81	89	-24.69
Yass Swimming Club Incorporated	116	120	58	-3.33
Young ASC	121	152	161	-20.39
TOTAL	2961	3181	3131	-6.92

NEW ENGLAND & NORTH WEST				
	2024-25	2023-24	2022-23	% Change
Alligators of Armidale Swimming Club Inc	100	85	62	17.65
Bingara SC	44	21	37	109.52
Boggabri ASC	43	29	0	48.28
Denman SC Inc	79	57	61	38.60
Glen Innes SC	109	114	142	-4.39
Gunnedah (Swimming Gunnedah Inc)	145	179	157	-18.99
Inverell Swimming Club	40	12	53	233.33
Kootingal Moonbi SC	261	209	178	24.88
Manilla Swimming Club	101	49	40	106.12
Merriwa SC Inc	28	31	6	-9.68
Mungindi Swimming Club	40	63	53	-36.51
Muswellbrook Swimming Club Incorporated	92	101	73	-8.91
Narrabri SC Stingrays	43	61	94	-29.51
Quirindi SC Inc	73	72	139	1.39
Scone Swimming Club Inc	104	113	104	-7.96
Scully Park Swimming Club	87	144	142	-39.58
Tamworth City SC Inc	152	163	156	-6.75
Tenterfield Swimming Club	65	71	62	-8.45
Warialda Swimming Club	84	88	45	-4.55
Wee Waa SC Inc	81	85	59	-4.71
Werris Creek SC	242	208	158	16.35
TOTAL	2013	1955	1821	2.97

NORTH COAST				
	2024-25	2023-24	2022-23	% Change
Alstonville ASC Inc	126	114	159	10.53
Bellingen SC Inc	28	28	25	0.00
Byron Bay Swim Club	7	12	6	-41.67
Casino ASC	68	97	46	-29.90
Coffs Harbour Swimming Club	215	259	255	-16.99
Crescent Head Pointers Swimming Club Incorporated	40	45	36	-11.11
Dorrigo Swim Club	32	5	4	540.00
Evans Head Swim Club	26	23	41	13.04
Forster Aquatic SC	68	107	110	-36.45
Gloucester Thunderbolts Swimming Club Inc.	85	84	89	1.19
Grafton ASC	33	32	25	3.13
Kempsey SC Inc	27	25	44	8.00
Kingscliff Swimming Club Inc	105	93	117	12.90
Kyogle SC Inc	56	34	38	64.71
Laurieton Swimming Club	133	137	118	-2.92
Lismore Workers Swim Team Inc	118	76	60	55.26
Macksville Marlins SC Inc	143	125	128	14.40
Macleay Manta Rays Swimming Club Inc	148	116	129	27.59
Murwillumbah SC Inc	27	10	2	170.00
Port Macquarie SC	203	175	158	16.00
Sawtell Swimming Club Inc	128	75	58	70.67
Stroud Seals Swim Club	38	41	32	-7.32
Taree Torpedoes SC Inc	102	113	113	-9.73
Twin Towns Swim Team	36	38	35	-5.26
Wauchope Swimming Club Inc	122	136	154	-10.29
Wingham SC Inc	29	35	53	-17.14
Woodenbong ASC Inc	32	35	43	-8.57
Woolgoolga SC Inc	53	30	18	76.67
Yamba Orcas Swim Club Inc	86	62	74	38.71
Mullumbimby SC	2	2	2	0.00
TOTAL	2316	2169	2221	6.78

WESTERN

	2024-25	2023-24	2022-23	% Change
Baradine ASC	9	9	17	0.00
Cobar ASC Inc	92	94	99	-2.13
Coolah ASC Inc	96	102	108	-5.88
Coonabarabran Swimming Club	78	66	52	18.18
Coonamble Swimming Club Inc	61	72	41	-15.28
Dubbo City Swimtech Swimming Club	181	143	175	26.57
Dubbo RSL Community Swimming Club Inc	23	26	30	-11.54
Dunedoo ASC Inc	40	36	34	11.11
Gilgandra ASC Inc	69	89	67	-22.47
Gulargambone ASC Inc	16	17	26	-5.88
Gulgong ASC Inc	156	143	154	9.09
Lightning Ridge Piranhas SC	56	68	43	-17.65
Macquarie Yabbies Swim Club	65	87	84	-25.29
Mendooran Merrygoen ASC	36	53	51	-32.08
Mudgee Marlins Swim Club	115	76	75	51.32
Mudgee Swimming Club Incorporated	156	169	146	-7.69
Nyngan Amateur Swimming Club Incorporated	80	113	117	-29.20
Orana Aquatic SC (Dubbo)	79	69	81	14.49
Tottenham Swimming Club Incorporated	39	57	60	-31.58
Trangie ASC	44	57	75	-22.81
Walgett Amateur Swimming Club	84	68	69	23.53
Warren ASC	76	69	67	10.14
Wellington ASC Inc	122	131	136	-6.87
Yeoval ASC	42	41	50	2.44
TOTAL	1815	1855	1857	-2.16

AREAS

	24/25 Full Swimmer	24/25 Club Swimmer	24/25 Dry Member	24/25 Recreational Swimmer	Come n Try Membership	Life Membership	Grand Total
ACT	774	93	548	134	0	51	1600
Coast & Valley	1128	1076	572	166	17	176	3135
Metro North East	1086	366	435	3	20	80	1990
Metro North West	1529	479	694	98	37	122	2959
Metro South East	1960	650	415	6	25	148	3204
Metro South West	1402	593	566	10	40	192	2803
Mountains and Plains	1222	349	172	30	4	74	1851
New England and North West	882	369	496	181	3	82	2013
North Coast	1091	541	517	24	4	139	2316
South Eastern	788	577	379	115	15	120	1994
Southern Inland	1379	380	563	512	6	121	2961
Western	899	389	373	113	0	41	1815
Total	14140	5862	5730	1392	171	1346	28641



VALE 2024-2025

BARRIE HEPBURN

Life Member SESA

MIKE BIRMINGHAM

Life Member NENW

ALAN NEWMAN

Life Member Macksville Marlins

JOHN VIPOND

Life Member Laurieton

PARTNERS & PROVIDERS

PRINCIPAL PARTNERS



PARTNERS



PERFORMANCE CENTRE PARTNERS





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