

Performance Pathway Program Terms and Conditions

Swimmer eligibility

To be eligible for selection into any Swimming NSW (SNSW) Performance Pathway Squad or Team, swimmers must be:

- An Australian Citizen
- Permanently residing and training in NSW or ACT
- A current financial swimming member of Swimming NSW

Meeting eligibility and selection criteria do not guarantee automatic selection into Performance Pathway Squads.

Selection timeframe

Swimmers will remain in their selected Squad/Team for one year (until the conclusion of the Australian Championships), unless otherwise specified. The SNSW Coaching Director or General Manager, Performance & Pathways may review the position of a squad member at any time during this period if it is deemed the swimmer is not meeting their performance/attendance requirements, or has breached the terms and conditions of the program.

Accepting and maintaining a position on a SNSW squad

Swimmers may only accept a position on one (1) Swimming NSW Squad each year, with the default being set to the highest level of achievement. Swimmers may be recommended to move squads during the year, at the discretion of the NSW Technical Lead or SNSW Coaching Director.

All squad members must complete all required documentation, as specified in the selection letter prior to accepting their position on the squad/team. It is the responsibility of the squad member to ensure all conditions of the Team Agreement are met.

Swimmers are required to attend all allocated squad activities. Should the swimmer be unable to attend any activity due to medical, school/work or other reasons, SNSW must be notified at least seven (7) days prior to the activity date. Written document/s must be provided outlining the reason the athlete is unable to attend. If insufficient notice is provided, the swimmer may be liable for any associated costs or be withdrawn from the squad. Swimmers must attend all activities to receive full squad apparel and equipment.

Swimmer withdrawal from a SNSW squad

A swimmer wishing to withdraw from a SNSW squad may do so by informing the SNSW Coaching Director or General Manager, Performance & Pathways in writing at any time. Any equipment loaned to the swimmer through the Program must be returned upon withdrawal. Swimmers who do not return equipment will be liable for the cost of all outstanding equipment. The swimmer will also be responsible for all associated camp costs if withdrawal is less than seven (7) days from departure date.

Should a swimmer fail to accept their place in the squad or fail to respond to communication sent out by the Performance Pathway Team by the outlined deadline, it will be deemed that they do not want to participate. The swimmer will be withdrawn and will receive no further communication about the squad.

Swimmer Levy

Swimming NSW may apply a swimmer levy for certain squads and/or activities. This levy must be paid in full prior to the commencement of the activity. Swimmers may be informed of a levy at any time during the course of the year and will be provided with at least 4 weeks' notice before payment is required.