

## 2022/23 Performance Pathway Program Terms and Conditions

### Swimmer eligibility

To be eligible for selection into any 2022/23 Swimming NSW (SNSW) Performance Pathway Squad or Team, swimmers must be:

- An Australian Citizen
- Permanently residing and training in NSW or ACT
- A current financial swimming member of Swimming NSW

Meeting eligibility and selection criteria do not guarantee automatic selection into Performance Pathway Squads.

### Selection timeframe

Swimmers will remain in their selected Squad/Team for one year (until the conclusion of the 2023 Australian Championships), unless otherwise specified. The SNSW Coaching Director or Performance Support & Pathway Manager may review the position of a squad member at any time during this period if it is deemed the swimmer is not meeting their performance/attendance requirements, or has breached the terms and conditions of the program.

### Accepting and maintaining a position on a SNSW squad

Swimmers may only accept a position on one (1) Swimming NSW Squad each year, with the default being set to the highest level of achievement. Swimmers may be recommended to move squads during the year, at the discretion of the NSW Technical Lead or SNSW Coaching Director.

All squad members must complete the following documentation prior to being confirmed on the squad:

- 2022/23 Swimming NSW Team Agreement and Informed Consent
- Sport Integrity Australia e-learning courses, as outlined in the selection letter
- Any other required content that will be advised upon squad selection

Swimmers are required to attend all allocated squad activities. Should the athlete be unable to attend any activity due to medical, school or other reasons, SNSW must be notified at least seven (7) days prior to the activity date. Written document/s must be provided outlining the reason the athlete is unable to attend. If insufficient notice is provided, the athlete may be liable for any associated costs or be withdrawn from the squad. Swimmers must attend all activities to receive full squad apparel and equipment.

It is the responsibility of the squad member to ensure all conditions of the Team Agreement are met. The squad may be amended at any time by the SNSW Coaching Director or Pathway Program Manager whereby a swimmer's squad status is withdrawn based on a failure to comply with the appropriate agreements or the swimmer meets another selection criterion during the course of the year.

### Swimmer withdrawal from a SNSW squad

A swimmer wishing to withdraw from a SNSW squad may do so by informing the SNSW Coaching Director or Performance Support & Pathway Manager in writing at any time. Any equipment loaned to the swimmer through the Program must be returned upon withdrawal. Swimmers who do not return equipment will be liable for the cost of all outstanding equipment. The swimmer will also be responsible for all associated camp costs if withdrawal is less than seven (7) days from departure date.

### Swimmer Levy

Swimming NSW may choose to apply a swimmer levy for certain squads and/or activities. This levy must be paid in full prior to the commencement of the activity. Swimmers may be informed of a levy at any time during the course of the year and will be provided with at least 4 weeks' notice before payment is required.

### Competition/Camps

SNSW squad members are required to attend the below SNSW and Swimming Australia (SA) major meets and activities\*:

- SNSW Events - long and short course:
  - SNSW Senior State Age Championships
  - SNSW State Open Championships (open athletes)
  - Sydney Open Meet (open athletes)
  - SNSW Open Water Swimming Championships (open water squad members)
- Swimming Australia Events:
  - Australian Age Swimming Championships (age group athletes)
  - Australian Swimming Trials (open athletes)
  - Australian Short Course Swimming Championships (open athletes)
  - Australian Open Water Swimming Championships (open water squad members)
- Swimming Australia State Teams Short Course Championships (where eligible and selected)

*\*Swimmers may be exempt from the above meets upon discussion with the NSW Technical Lead or SNSW Coaching Director.*